



# Hustisford School District

## Introduction

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*Academic and Career Planning (ACP) is a student-driven, adult-supported process that ensures every student graduates prepared for college, career, and community. Career readiness is a developmental process that begins in elementary school and continues through graduation, helping students explore interests, identify strengths, and connect learning to future opportunities.*

*The Education for Employment (E4E) program supports students in developing technical literacy, employability skills, and meaningful postsecondary plans. Through career exploration, workforce partnerships, and rigorous academic programming, the Hustisford School District ensures students are equipped to successfully transition to employment, technical college, four-year universities, military service, or entrepreneurship.*

## Career Readiness Vision

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### CAREER READINESS MISSION/VISION

*The Hustisford School District is committed to preparing every student for success after high school. Through intentional Academic and Career Planning, students will:*

- *Develop self-awareness of strengths and interests*
- *Explore career clusters and regional workforce opportunities*
- *Build academic, technical, and employability skills*
- *Engage in career-based learning experiences*
- *Graduate with a clear and actionable postsecondary plan*

### CAREER READINESS TEAM

- *Clint Bushey, Principal*
- *Megan Petras, School Counselor*
- *Melissa Schall, Science Teacher*
- *Scott Jacquart, Careers Teacher*
- *Jessie Cornelius, CTE Coordinator & Business Education Teacher*
- *Michelle Stewart, English Teacher*
- *Matt Jones, Social Studies Teacher*

*This team meets regularly to review data, monitor ACP implementation, align programming to labor market needs, and ensure equitable access for all students.*

## Career Readiness Data

### DISTRICT CAREER READINESS DATA

#### **Career & Technical Education**

- *CTE Participants: 133*
- *CTE Concentrators: 41*
- *CTSO Participants: 27*
- *Students Completing Industry-Recognized Credentials: 4*

#### **Career-Based Learning**

- *Work-Based Learning Participants:*
  - *2024–2025: 11*
  - *2025–2026: 6*
- *Employer Partners: 6*

#### **Advanced Coursework**

- *Dual Enrollment Participants: 42*

#### **Career-Based Learning Experiences Offered**

- *5th Annual Hustisford School District Community Career Fair*
- *8 Falcon Future Talks*
- *Washington County Manufacturers Alliance engagement*
- *Wisconsin Education Fair*
- *Fabick CAT Career Exploration Experience*

### CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

#### **Current Progress**

- *Strong participation in CTE programming*
- *Growth in dual enrollment participation*
- *Structured ACP curriculum in grades 6–12*
- *Established community career fair and guest speaker series*

#### **Future Goals (2026–2029)**

1. *Increase work-based learning participation by 25%.*
2. *Increase industry-recognized credential attainment annually.*
3. *Expand employer partnerships from 6 to 10 partners.*
4. *Increase equitable access to dual enrollment and CTE concentrator status.*

## Career Readiness Success Stories

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### STUDENT SUCCESS STORIES

*Student success is highlighted through:*

- *District website and social media*
- *Community Career Fair recognition*
- *Falcon Future Talks speaker events*
- *Youth Apprenticeship participation*
- *ACP conferences*

## Career Readiness in the Hustisford School District

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### ACP CURRICULUM, SUPPORT, AND SERVICES

#### **K–5: Career Readiness Activities**

- *Career awareness lessons*
- *Community career presentations*
- *Interest exploration activities*
- *Classroom career connections*

#### **6–8: Career Readiness Activities**

- *Career interest inventories*
- *Exploration of the 16 Career Clusters*
- *Academic and Career Plan conferences*
- *Career research projects*

#### **9–12: Career Readiness Activities**

- *Annual ACP conferences*
- *Career Matchmaker activities*
- *Four-year course planning*
- *Resume writing and mock interviews*
- *Career-based learning participation*
- *Postsecondary planning and FAFSA support*

#### **ACP / School Counseling Services**

*The school counselor supports ACP through:*

- *Individual and small group career conferences*
- *Four-year academic planning*
- *Postsecondary planning and financial aid support*
- *SEL and employability skill development*
- *Coordination of dual enrollment and Youth Apprenticeship*

#### **Whole School Support**

- *Students engage in regular career conversations with staff.*
- *Teachers integrate career connections into academic content.*
- *ACP is reviewed and updated annually.*

## PREPARING FOR THE FUTURE

### Career and Technical Education Provided

*CTE Program Areas Offered:*

- *Agriculture*
- *Technology Education*
- *Marketing*
- *Business*
- *Information Technology*
- *Health Sciences*

### Dual Enrollment & Advanced Standing

*Students participate in:*

- *Start College Now*
- *Early College Credit Program*
- *Transcribed Credit (as available)*

*42 students currently participate in dual enrollment.*

### Youth Apprenticeship & Work Experience

*Students participate in structured work-based learning and Youth Apprenticeship opportunities aligned to regional workforce needs.*

### Instruction in Skills Related to Employment

*Students develop:*

- *Communication*
- *Teamwork*
- *Critical thinking*
- *Professionalism*
- *Time management*

*Industry-recognized credentials are offered within select CTE pathways.*

## CAREER PATHWAYS

*The district aligns programming with Dodge County workforce needs and recognizes the following 16 Wisconsin Career Clusters:*

1. *Agriculture, Food & Natural Resources*
2. *Architecture & Construction*
3. *Arts, A/V Technology & Communications*
4. *Business Management & Administration*
5. *Education & Training*
6. *Finance*
7. *Health Science*
8. *Hospitality & Tourism*
9. *Human Services*
10. *Information Technology*

- 11. Law, Public Safety & Security
- 12. Manufacturing
- 13. Marketing
- 14. STEM
- 15. Transportation, Distribution & Logistics
- 16. Government & Public Administration

Total Local/Regional Career Pathways Recognized: 16

### LABOR MARKET INFORMATION

The district utilizes Labor Market Information from:

- Wisconsin Department of Workforce Development
- Job Center of Wisconsin

County-level data informs pathway decisions, coursework alignment, and career advising practices.

To access Labor Market Information for Dodge County, [click here](#).

### PROFESSIONAL DEVELOPMENT FOR STAFF

The Hustisford School District is committed to supporting our entire staff to become engaged in the career readiness process. We provide the following professional development to staff:

- Annual ACP training for all educators
- Career conversation training
- Equity-focused career readiness professional learning
- New staff onboarding related to ACP
- Collaboration with regional partners and workforce organizations

## Career Readiness is for ALL of our Students

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### INDIVIDUALIZED ACP SUPPORT

#### **INDIVIDUALIZED ACP SUPPORT**

- ACP plans reviewed annually
- Modifications and accommodations provided for students with IEPs
- Communication supports for English Learners
- Targeted supports for at-risk students
- Diverse community partnerships

### ACCESS FOR ALL STUDENTS

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ACP plans are shared with IEP teams and incorporated into transition planning when appropriate.

*If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.*

## CAREER READINESS TECHNOLOGY

*Students utilize:*

- *Xello*
- *Everfi*
- *Exploring and Discovering Your Future curriculum*

*These tools support career exploration, goal setting, and portfolio development.*

## Get Involved

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### FAMILY ENGAGEMENT

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*Families are engaged through:*

- *ACP conferences*
- *Career fairs*
- *FAFSA support events*
- *Regular communication through district platforms*
- *Opportunities for feedback*

*Families may contact the school counselor or district office for additional information.*

### COMMUNITY PARTNERSHIPS

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*The district collaborates with 6 business and community partners to provide:*

- *Career fairs*
- *Guest speakers*
- *Career exploration experiences*
- *Work-based learning opportunities*

*Community members interested in partnership opportunities may contact the district office.*

### MOST RECENT DATE OF BOARD APPROVAL

*April 29, 2026*