

## HUSTISFORD SCHOOL DISTRICT

### Regular Board of Education Meeting Minutes

May 18, 2021

#### I. Call to order

The meeting was called to order by President John Bohonek at 6:30 p.m.

#### II. Roll call of members

Board members signed the attendance roster at the start of the meeting. Members present: Dave Strysick, Lisa Bosse, Tracy Malterer, John Bohonek, Steve Weinheimer, and Kevin Muche. Barb May was absent and excused.

III. Verification of public notice: Heather Cramer, superintendent of schools, verified that the meeting was noticed to the public appropriately as required by S. 19.84 (1), (2), (3), & (4) Wis. Stats.

IV. Public Hearing—Waiver of Educator Effectiveness: Purpose: Per state law, the district is holding a public hearing under s.118.38 (1) (b) to formally seek a waiver from the WI Department of Public Instruction in regards to the utilization of educator effectiveness for the 2020-2021 school year. This waiver is being sought to accommodate the variance in instruction due to Covid-19.

V. Public Forum-- Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they are heard with any less intensity or concern. The Board retains the option of limiting public comments to three (3) minutes. Where appropriate district staff will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.

The topics brought before the board during public forum were masking and Covid Protocols, vaccines, issues related to the superintendent and employee relations, curricular issues, inquiries about local scholarship and student participation, and a thank you to staff and the board for their hard work this past year to keep our schools open.

#### VII. Consent Agenda

The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body.

- A. Approval of Minutes of the Regular Board Meeting –April 19, 2021
- B. Approval of Minutes of Special Board Meeting—May 3, 2021
- C. Approval of Minutes from May 2021 Committee Meetings
- D. Approval of Financial Business: Approval of Bills (#41702-41761) Funds 10, 27, 38, 41, 50, 80
- E. Approval of Student Activity Accounts
- F. Acceptance of Resignation of JHE Teacher, K-12 Music/Band Teacher, K-12 Art Teacher

A motion was made by Lisa Bosse and seconded Steve Weinheimer the Consent Agenda items as presented. Approved 6-0 Roll Call Vote

#### VIII. Regular Agenda

A motion was made by Tracy Malterer and seconded by Kevin Muche to approve the Regular Agenda as presented with Resolution 1947 being tabled. Passed voice vote.

#### IX. Reports

A. Citizen of the Month: None

B. Principals' Reports:

#### Mr. Bushey Reported:

- A check was presented to Cade Warner's Mom - at school on Monday 4/26. The 7th grade received a pizza party for raising the most for the Play for Cade cause.
- Class of 2021 Senior Project presentations update.
  - 25 out of 31 students successfully completed the project (3 presenting today)

- 2 students will be presenting before the June School Board meeting.
- 1 student did not turn in a proposal
- Class of 2022 Senior Project update
  - The Senior Project Committee met with class on 5/5 and 5/12 to hand out the guide book and answer questions.
  - A Parent information meeting is scheduled for Wednesday, 5/19.
- The Senior Scholarship Awards ceremony will take place on 5/19 at 6:30. The event will be recorded and posted on the District Facebook page.
- I met with 7 Jr. /Sr. High School staff members on 5/11 to discuss and plan for procedural changes to the pink/blue slip system. We will meet again on Wednesday the 19th. We are looking at providing a system for the Jr. / Sr. High School.
- The Senior Class trip to Pike Lake will take place on 5/21.
- 14 Students took 18 AP exams this year. Students took AP exams in: Biology,
- Human Geography, Psychology, Microeconomics, and Statistics.
- Jenny Nettlesheim and I met with the 5th graders today to talk about transitioning to the Jr. /Sr. High School. A letter was given to the students to take home to inform parents of the orientation meeting that will take place August 26th.
- The Graduation ceremony will be held on Friday May 28th at 7:00 p.m.

Ms. Bell Reported:

Mrs. Wohling and Mrs. Kuehl produced a wonderful all-school choir and 5<sup>th</sup> grade band concert last week. I want to thank them for their hard work.

PTC is currently holding a Fun Run fundraiser. The run is taking place during gym class.

Fifth graders are planting flowers at State Fair Park tomorrow.

Fifth Grade Graduation is Tuesday, May 25.

Board members inquired about the fundraiser and asked for an explanation. They also asked where 5<sup>th</sup> grade graduation was being held.

Athletic Director's Report:

Mr. Falkenthal's Report was presented by Mrs. Cramer as he was unable to attend.

All Spring Sports are well in to their seasons. With this year's WIAA Spring Sports season being condensed, pretty much Monday thru Saturday (except Wednesdays) are scheduled with games/events.

Baseball; Currently 3-1 conference, 4-6 overall. 18 total boys out (H=12, D=6). In between the varsity game dates, we are trying to play some JV games.

Softball; Currently 3-1 conference, 6-3 overall. 19 total girls out (H=3, D=16). We are playing some extra 'JV innings' after the varsity game with some teams, to give the younger players some playing time.

Soccer; Currently 3-0 conference, 4-0 overall. 18 total girls out (H=11, D=7).

Track; From now thru the end of their season, will be competing in 2 meets per week. 12 total out (6 girls, 6 boys).

Financial Director's Report:

Mr. Duhr Reported:

Monthly Highlights:

- Continue to work on next year's preliminary budget
- Preparing for the end of the fiscal year
- ESSER II Grant budget was submitted and approved by DPI
  - Pay off remaining Kiel Balance      \$77,554.99
  - Cover purchased Chromebooks      \$19,809.50
  - Purchase laptops for students      \$14,770.99

- Don's salary/benefits \$28,048.72
- OT for all custodians \$1,944.80
- TOTAL \$142,129.00
- Grant funding 20-21
  - Carl Perkins \$2,673
  - Title I \$43,690
  - Title II \$13,728
  - Title IV \$14,328
  - SPED \$154,969
  - Early Childhood \$7,985
  - Rural Schools \$41,101
  - DOJ Safety Grant \$6,587 from prior year
  - Greater WT Health \$5,500
  - ERate/TEACH \$30,000
  - TOTAL \$315,061
- ESSER Funds
  - CARES (ESSER I) \$37,586
  - ESSER II \$142,129
  - TOTAL ESSER (to date) \$179,715

Comparable district ESSER II allocations & enrollment

Markesan	\$1,017,917	791
Montello	\$691,476	598
Pardeeville	\$439,970	840
Mayville	\$406,455	1033
Cambria-Friesland	\$394,658	328
Palmyra-Eagle	\$362,146	587
Dodgeland	\$338,393	744
Parkview	\$312,050	810
Deerfield	\$285,585	726
Horicon	\$272,518	703
Randolph	\$262,139	550
Johnson-Creek	\$227,520	567
Oakfield	\$218,830	562
Fall-River	\$186,835	470
Princeton	\$177,914	322
Rio	\$152,075	382
Hustisford	\$142,129	364

Hustisford School District Bank Accounts	
Hustisford State Bank	
	Balance as of
Checking / Savings Accounts	5/18/21
District Checking	\$ 97,025
Fund 10 - Money Market Account	\$ 1,389,491
Fund 41 - Money Market Account	\$ 9,305
Benefits Design Group Acct-FLEX	\$ 7,111
<b>Investment Accounts</b>	
1-year CD Maturity date 1/29/21	\$ 20,000
1-year CD Maturity date 7/5/21	\$ 5,000
<b>Loan Accounts</b>	
Loan - Unfunded Liability	\$ 58,132
Loan - Gym Improvements	\$ 86,032
<b>Local Government Investment Pool</b>	
Fund 10 Savings Acct 2	\$ 12,901

Mr. Duhr was asked what the projected ESSER III funds were for the district. At this time, the anticipated funding is \$318,000.

Superintendent's Report:

Mrs. Cramer Reported:

- CESA 6 is transitioning to in-person Legislative meetings. The meetings are held once per month in Oshkosh. The next meeting is tentatively June 4.
- I continue to work closely with the Dodge County Supts and Dodge County Health Dept. group weekly to make sure that we are all on the same page in regards to protocols and we discuss in length how each district is progressing. These calls help us to gauge COVID infection rates in each district and community. It also helps us to have others who are dealing with similar issues to bounce things off of.
- I am participating weekly on COVID-19 vaccination update meetings through Dodge County. Our district will be serving as a host site for Dodge County Health Department for a 12-18 vaccine clinic. They are hosting three clinics this week. Wednesday night at the Henry Dodge Building in Juneau, one in Hustisford on Thursday, and one in Mayville on Friday.
- We continue to meet as Trailways superintendents to go over athletics and our conference. The Trailways Superintendents meet bi-weekly. This past week we had our annual meeting for the conference. At this meeting the new scholarship opportunity for all conference senior athletes was announced. The scholarship is in memory of Duane Bark whose life was tragically cut short due to COVID this past year. This annual scholarship will be awarded to two conference students. There is an application process in place and a committee has been formed to identify the winners. All of our seniors received this information.
- WASB hosts lunch time sessions on a regular basis that allow district admin and school board members to learn about hot topics. This past week, WASB also sent out a recorded session on Open Meeting Laws and reminders. It was a great refresher to view.
- Our employees attended an all-employee virtual meeting on the new health care plan coming to the district in July. The meeting was also recorded so that employees can watch it at any time to answer any questions that they may have.
- I have been working with a group from the Dodge County Fire Chiefs Association and MPTC to determine if we are able to bring some EMT and Fire prep classwork into our district. This would be a great opportunity for our students as well as our community.
- Summer School registration is currently still taking place. We have over 100 students registered. We are excited about the classes being offered and the opportunities for our students.
- Our ESSER II application has been approved as has our budget. Jon is working on submitting the claims for reimbursement.
- We have several students who are participating on the Horicon Youth Trap Shooting Team. This past weekend two of our shooters participated in the conference meet in Rome. Josh Peplinski finished with a score of 88/100 which was 153<sup>rd</sup> overall. Ethan Maas finished with a score of 97/100 which was 22<sup>nd</sup> overall. There were 318 athletes competing. They have one more invitational left for the season in Beaver Dam and then the state competition at the end of June.
- I participated in the Dodge County Emergency Planning bi-annual meeting on April 21. I serve as the school representative for all of the county schools. The meeting really focused on COVID response and where all organizations were currently.
- Jon Duhr and I have been meeting with Mr. Miller in regards to technology planning for the future. We are focused on current needs and working on future needs as well. Staff will be surveyed on technology use and needs to drive our discussion.
- I am scheduled to attend a meeting with CESA 6 on equity, diversity, and inclusion.
- I attended a meeting with UWSP in regards to updates on teacher licensing. DPI is updating license numbers and age ranges and this meeting provided us with an overview of what we may be seeing from students. It is very interesting that all universities within the state are at a different point with adoption of these new requirements. Each university must submit their programming changes and be approved by DPI before new licenses can be awarded. This is a move in the right direction, but currently is a bit challenging.
- We are currently doing an audit of our wellness plan and are meeting as a team to finalize any suggestions that we may have.
- I attended a legal update from Boardman and Clark through CESA 5 that provided valuable information in regards to open enrollment, special education, transgender student updates, COVID issues, COBRA, and assurances for employment for next year.

- We are in the process of getting bids for a project for flooring at JHE. There are 4 bids coming in and the buildings and grounds committee will be looking at them in June.
- I attended a lunch and learn meeting with CESA 6 on employee engagement. It was a great meeting discussing the use of survey and insights to help gauge engagement.
- I attended an end of the year Title I meeting to find out the final dates for data submission. The updates are conducted by CESA 6.
- Tomorrow I will be attending a WASDA update meeting where we will hear further about ESSER III funds, the budget process at the state level, and COVID updates. We will also be hearing from Jill Underly, the newly elected State Superintendent.
- Senior Awards night is Wednesday evening. I am so proud of the support that our students receive to pursue higher education from our community.
- We submitted the scope and sequence of our Bassett project to Focus on Energy. We are not qualified for any additional funding through Focus on Energy, but we looked into it to ensure that we were not missing any funding sources.
- Graduation is just around the corner. 5<sup>th</sup> grade graduation is May 25 and HS is May 28. There is so much excitement in the air in both buildings as our students prepare for the end of the school year.
- The district is busy interviewing for open positions. The district will approve a MS Language Arts hire this evening. I want to thank those individuals who share of their time to sit on interview committees. This past week interviews included a parent, a board member, a teacher, and two administrators. The parental involvement on hiring committees is important to the team and the district.
- As always....it is a great day to be a Falcon! #HustyProud

Board members inquired about the District Health Plan moving forward and the anticipated increase which has been previously reported and approved as 0%. A question was also asked in regards to technology planning and the potential to add livestreaming options to board meetings.

X. Board Development:

A. Board Goal Review and Development: The board decided to discuss goals at the June committee meetings and then have a workshop to develop goals at a workshop in June.

XI. Committee Reports

Building and Grounds Committee: Mr. Bohonek updated the board on the May 3, 2021 meeting.

Buildings and Grounds Committee Meeting  
Minutes of Monday, May 3, 2021

The Buildings and Grounds Committee of the Hustisford School District Board of Education met on Monday, May 3, 2021, at 4:00 p.m., in the office conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: John Bohonek, Chair; Heather Cramer, District Administrator; Jon Duhr, Business Manager; Kevin Muche, member; and Don Leu, Maintenance Staff Member

New Business:

- Covid Protocols—The committee discussed the protocols that the district is currently using and following. The committee discussed summer school and the board will review summer school protocols at the May board meeting.
- HVAC Update—Mr. Duhr updated the committee that Bassett will be coming in to do a final walk-through of the project. They will also be doing a training with the maintenance staff. Mrs. Cramer stated that she has sent the scope of the project into our Focus on Energy Representative to see if there are any incentive dollars that can help with project costs. Finally, the committee discussed the payment of the project and the final billing of the project.
- Summer Maintenance Discussion—Indoor and Outdoor—The committee discussed three classrooms at JHE that still have carpeting in them. The committee will seek information on tiling the classrooms and look at the expense of that type of

project. Mrs. Cramer indicated that she will work to schedule the finishing on the HS Gym floor, this is a yearly maintenance item to help maintain the integrity of the floor. Mr. Leu indicated that they will be working on issues with toilets and urinals in each building where leaks have occurred. There are parts that will need to be replaced. Mr. Leu also indicated that the locker rooms at the HS are in need of tile repairs that can be done by the maintenance staff.

- Summer School—The maintenance staff inquired about room assignments for summer school, Mrs. Cramer will be handling those assignments and will update the team on those assignments when completed. Summer school registration is on track. The registration numbers were just over 100 students at the time of the meeting.
- Storage Areas—Mrs. Cramer discussed storage areas at both buildings with the committee. The storage areas in both buildings are very full and need to be cleaned out. This is due to cleaning out classroom this year due to COVID, however, she will work to keep items out of rooms that do not need to be in there. If there are items that can be disposed of, the district will work to redistribute the items to others in need, sell them, or dispose of them if they are no longer in useable order.
- Maintenance Purchasing—Mr. Duhr and the maintenance team are looking into the contracts currently in the District. The contract with Cintas has expired and they are looking into other options to ensure that the District is getting the most for the money being spent.
- Graduation—Mrs. Cramer inquired about how many board members would be attending graduation. She also updated the board on the protocols for graduation this year and the communication that went out to families.
- Walking Path between 2 schools—At the April board meeting an individual inquired about a path being constructed between the two buildings to help keep the kids walking safe due to increased traffic. The committee discussed this idea and will continue to investigate the potential. The various surface types were discussed, the feasibility of the path and location were discussed as well. The committee also discussed funding for a project such as this. The committee would like the administration team to further investigate the feasibility and possible costs related for future reference.

Curriculum and Technology Committee: Mr. Weinheimer updated the board on the May 4, 2021 meeting.

Curriculum and Technology Committee  
Minutes of Tuesday, May 4, 2021

The Curriculum and Technology Committee of the Hustisford School District Board of Education met on Tuesday, May 4, 2021 at 5:00 p.m., in the office conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034

Present: Steve Weinheimer, member; Heather Cramer, Superintendent; Fred Miller, Director of Technology; and Barb May, Chair (via phone)

New Business:

- Update from Fred Miller-Director of Technology –Mr. Miller updated the committee on surveys he is doing with the staff in regards to technology needs at both buildings. He discussed the need to start slowly replacing smartboards within the classrooms. He also discussed the grants that have been secured that will address technology needs totally around \$69000. He updated that testing on Chromebooks this year went very well. He updated on the need for the district to update the anti-virus software. Mr. Miller discussed the E-Rate approval as well and the project of updating the wireless for the buildings.
- COVID Protocols—Mrs. Cramer updated the committee on the protocols currently in place and discussed summer school protocols that will be further discussed at the May board meeting.
- Summer School 2021—Mrs. Cramer updated the committee on current registration and class offerings.
- Summer Technology Planning—The committee discussed having help for Mr. Miller for summer. The job will be offered to our HS students to see if there is interest.
- Graduation—Mrs. Cramer updated the committee on graduation planning and procedures.
- YRBS Survey—Mrs. Cramer updated the committee that the MS/HS will once again be using the YRBS Survey through DPI for data collection on our students. This survey is a survey that identifies youth risk behaviors and helps the district to identify areas of need with our students. This data is used for reporting on AODA grants and other grants as well as to determine programming needs at the building level.

Business and Finance Committee: Ms. Bosse updated the board on the May 4, 2021 meeting.

Business and Finance Committee Meeting  
Minutes of Tuesday, May 4, 2021

The Business and Finance Committee of the Hustisford School District Board of Education met on Tuesday, May 4, 2021, at 4:00 p.m., in the office conference room at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: John Bohonek, member; Jon Duhr, District Business Manager; Heather Cramer, District Administrator  
Lisa Bosse, Chair

New Business:

- Budget Update 2020-2021—Mr. Duhr updated the committee on the current budget status and where the District stands year-to-date.
- Future Budget Information 2021-2022—The committee was advised that there will be a closed session for the May board meeting to discuss staffing updates for next school year. The committee also looked at budget numbers for next year and where the District will be projected to be.
- Covid Protocols—The committee discussed the status of the current protocols in place and discussed that summer school protocols will be discussed at the May board meeting.
- Summer Employment 2021—The committee discussed a summer employee for the technology department. The job will be advertised on school announcements.
- Staffing Updates/Compensation—The committee discussed the teacher compensation plan and how many teachers have accomplished their needed points for the school year to advance on the pay scale. The committee also received information about CPI this year and the costs associated with pay increases for other staff members.
- Summer School Update—Mrs. Cramer updated the committee on current summer school registration and staffing.
- Health Insurance Premium Shares—The committee discussed how much employees currently pay for their premiums for health and dental insurance. The committee received information on how much of an impact increases in premium share would be for employees.
- Summer Projects—The committee heard about the flooring project proposal at JHE. Mrs. Cramer will be looking into bids for that project. The committee also discussed other summer projects such as the gym floor, bathroom updates, and locker room updates.
- ESSER Funds—The committee discussed the current ESSER funds that the district has applied for. The committee was updated on their use and how the claims would be processed by Mr. Duhr.
- School District Projection Study—Mrs. Cramer and Mr. Duhr shared a projection study completed in the Richland Center School District in regards to school district projected enrollment. The committee looked at the report and discussed the potential value of the report. At this time, the committee would not recommend moving forward with the report.

Policy and Personnel Committee: Ms. Malterer updated the board on the May 3, 2021 meeting.

Personnel and Policy Committee  
Minutes from Monday, May 3, 2021

The Personnel and Policy Committee of the Hustisford School District Board of Education met on Monday, May 3, 2021, at 5:00 p.m., in the conference room within the offices, at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Tracy Malterer, board member (chair); David Stryck, board member; Jon Duhr, Business Manager; and Heather Cramer, Superintendent of Schools

New Business:

- COVID Protocols—The committee discussed current protocols in place and future protocol possibilities for summer school. Mrs. Cramer updated the committee on information received from state and local health. The board will discuss summer school protocols at the May board meeting.
- Staffing Update/Compensation—The committee discussed staff compensation for 2021-2022. CPI is identified as 1.23% this year. The committee was updated on the teacher compensation plan and how many staff were anticipated to achieve their 10 points.
- Neola Policy Update—The committee recommended that the Neola Policy Updates be moved to the May board meeting for final approval.
- Summer School Staffing—Mrs. Cramer updated that contracts would be presented for summer school employment at the May board meeting.
- Graduation—Mrs. Cramer updated the committee on the date of graduation and the protocols that have been put in place.
- Summer FFA Contract—Mrs. Cramer updated the committee that Ms. Essock indicated that her previous summer contracts were sufficient and that the board can move forward with the same contract for the 2021 summer.
- School Projection Survey—Mrs. Cramer and Mr. Duhr shared an enrollment projection study that was done by UW Madison for the Richland Center School District.
- Health Care Premium Shares—The committee discussed current premium shares for employees and discussed possible shares for next year.
- 2020-2021 DPI Waivers—The committee discussed the need for the Educator Effectiveness waiver for the school year. Mrs. Cramer updated that this is the only waiver that will be needed. The public forum for the waiver will be held at the May meeting.
- Board Member Attendance Policy—The committee discussed potential policy related to school board member attendance. This is something the committee will continue to review.
- Volunteer Coaches—Soccer—Mrs. Cramer updated that there is a request for three volunteer coaches for girls' soccer. This request will be on the May board meeting agenda.
- WIAA Renewal 2021-2022—The WIAA renewal will be on the board agenda in May. At one point this year, there was potential of a fee being assessed, WIAA has since determined that the renewal is again free for next year.

XII. Old Business—NA

XIII. New Business

A. Personnel and Policy:

1. Resolution #19349: Approval of 2021 Summer School Covid Protocols

Approval of 2021 Summer School Covid Protocols  
School Board Resolution  
#1949

A motion was made by Lisa Bosse and seconded by Steve Weinheimer to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the following COVID protocols for Summer School 2021.

Modified Masking protocol—It will be recommended that students and staff wear masks, but it will not be required. It continues to be a recommendation in common spaces. The masking protocol will no longer be enforced by any district member.

The district will continue to contact trace and quarantine students if necessary during summer classes. Students will be required to wear masks when riding busses for district sponsored events through the end of the sports season. It is also approved that sports teams can stop for meals following games.

Approved 6-0 Roll Call Vote

2. Resolution #1950: Approval of WIAA Membership for 2021-2022 School Year.

A motion was made by Dave Strynick and seconded by Steve Weinheimer to approve the following resolution:



Approval of WIAA Membership for 2021-2022 School Year  
School Board Resolution  
#1950

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve membership to the WIAA for the 2020-2021 school year. There is no cost for membership for WIAA.

Approved 6-0 Roll Call Vote

3. Resolution #1951: Approval of Baseball Cooperative Agreement with Dodgeland for 2021-2022 and 2022-2023 School Year.  
A motion was made by Kevin Muche and seconded by Tracy Malterer to approve the following resolution:

Approval of Boys' Baseball Cooperative Agreement with Dodgeland for 2021-2022 and 2022-2023 School Year  
School Board Resolution  
#1951

BE IT RESOLVED, BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the cooperative baseball agreement with Dodgeland for the 2021-2022 and 2022-2023 school year.

Approved 6-0 Roll Call Vote.

4. Resolution #1952: Approval of Final Reading of Neola Policy Updates  
A motion was made by Kevin Muche and seconded by Dave Stryck to approve the following resolution:

Approval and adoption of final read of Neola Policy Updates  
School Board Resolution  
#1952

BE IT RESOLVED that the Board of Education of the Hustisford School District does approve the final read of the Neola Policy updates as presented.

Approved 6-0 Roll Call Vote.

5. Resolution 1953: Approval of Volunteer Coaches for Girls Soccer  
A motion was made by Lisa Bosse and seconded by Steve Weinheimer to approve the following resolution:

Approval of Volunteer Coaches for Soccer  
School Board Resolution  
#1953

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve the following volunteer coaches for soccer for the 2021 season:

Julia Leinen  
Adriane Beisbier  
Michelle Thimm

Approved 6-0 Roll Call Vote

6. Resolution #1954: Approval of 2021 Summer School Contracts

A motion was made by Tracy Malterer and seconded by Lisa Bosse to approve the following resolution:

Approval of 2021 Summer School Contracts  
School Board Resolution  
#1954

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve the 2021 Summer School Teaching Contracts.

Approved 6-0 Roll Call Vote

7. Resolution #1955: Approval of 2021 FFA Summer Contract as presented  
A motion was made by Tracy Malterer and seconded by Dave Stryck to approve the following resolution:

Approval of 2021 FFA Summer Contract  
Resolution  
#1955

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve the Summer 2021 FFA extended contract for Cierra Essock. The time for the contract will not exceed 175 hours of time. The rate of pay per hour is \$25. All hours will be documented and submitted to the District Administrator for approval.

Approved 7-0 Roll Call Vote

8. Resolution #1956: Approval of 2021-2022 Teacher Contracts  
A motion was made by Lisa Bosse and seconded by Kevin Muche to approve the following resolution:

Approval of 2021-2022 Teacher Contracts  
School Board Resolution  
#1956

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve teacher contracts for the 2021-2022 school year.

Approved 6-0 Roll Call Vote

9. Resolution #1957: Approval of K-12 Art Teacher—Tabled
10. Resolution #1958: Approval of MS Language Arts Teacher  
A motion was made by Steve Weinheimer and seconded by Tracy Malterer to approve the following resolution:

Approval of MS Language Arts Teacher  
School Board Resolution  
#1957

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve the employment of Morgan Phelps as a 1.0 FTE MS Language Arts Instructor for the district. The salary for this position is \$42,000.

Approved 6-0 Roll Call Vote

11. Resolution #1959: Approval of Request to WI Department of Public Instruction for a waiver for Educator Effectiveness for the 2020-2021 school year.

A motion was made by Kevin Muche and seconded by Lisa Bosse to approve the following resolution:

Approval of Request to WI Department of Public Instruction for a Waiver for Educator Effectiveness for the 2020-2021 School Year  
School Board Resolution  
#1959

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve to seek a waiver for educator effectiveness for the 2020-2021 school year due to Covid-19 disruptions.

Approved 6-0 Roll Call Vote

B. Curriculum and Technology—NA

C. Business and Finance:

1. Resolution #1960: Approval of 2021-2022 WASB Membership Dues as presented

A motion was made by Tracy Malterer and seconded by John Bohonek to approve the following resolution:

Approval of 2021-2022 WASB Membership Dues  
School Board Resolution  
#1960

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve membership for WASB for the 2021-2022 School Year. The membership dues are \$2,821.00

Approved 6-0 Roll Call Vote

D. Buildings and Grounds: NA

XIII. Informational/Discussion Items:

Tentative/Suggested Meetings/Events:

- *Buildings/Grounds – Monday, June 7, 2021, at 4:00 p.m.*
- *Policy/Personnel – Monday, June 7, 2021, at 5:00 p.m.*
- *Business/Finance – Tuesday, June 1, 2021, at 4:00 p.m.*
- *Curriculum/Technology – Tuesday, June 1, 2021, at 5:00 p.m.*
- *June Regular Board Meeting: Monday, June 21, 2021, at 6:30 p.m.*
- *Additional Special Board Meeting was added for June 15, 2021 at 6 p.m.*

The board adjourned following the Informational Items due to closed session happening at the start of the board meeting.

XIV. Closed Session—Please note that the Board of Education went into closed session following the verification of public notice in the agenda. Individuals in the audience were asked to comply with the district COVID protocols and wear face coverings. After multiple outbursts, the board voted to enter closed session.

The board will enter into closed session pursuant to Wisconsin Statute 19.85(1) (b) (c) to consider dismissal, demotion, licensing or discipline of any public employee or person licensed by a board, and the taking of formal action on any such matter and to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Staffing and Compensation 2021-2022

A motion was made by Lisa Bosse and seconded by Dave Stryck to enter closed session.

Approved 6-0 Roll Call Vote.

XVI. Return to Open Session

A motion was made by Tracy Malterer and seconded by Kevin Muche to return to open session.

Approved 6-0 Roll Call Vote

Following the return to open session, the board proceeded with the agenda as posted, beginning with the Public Hearing.

XVII. Motion to Adjourn

A motion was made by Steve Weinheimer and seconded by Kevin Muche to adjourn at 9:26 pm.

Passed Voice Vote

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Heather J. Cramer, Superintendent of Schools – Recorder

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Tracy Malterer - School Board Clerk