

## HUSTISFORD SCHOOL DISTRICT

**NOTICE is hereby given** that the Regular Meeting of the Board of Education of the Hustisford School District will be held on **Monday, May 15, 2017**, in the Jr./Sr. High School Library/Media Center beginning at **6:00 p.m.** and the Agenda for said meeting is listed below:

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

The Hustisford School District does not discriminate on the basis of age, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, gender, sexual orientation, homelessness status, physical, emotional, or learning disability/handicap, in its curricular, career and technical education programs, co-curricular programs, student services, recreational or other programs and activities, or in admissions or access to programs or activities offered by the school district or in its employment practices. The Superintendent of Schools has been designated to handle inquiries regarding non-discrimination issues. He/she can be reached at: Superintendent of Schools, Hustisford School District, 845 South Lake Street, Hustisford, WI 53034 (920-349-8109).

### **PRELIMINARY AGENDA**

- I. **Call to Order**
- II. **Roll Call of Members** – Signatures of Board Members
- III. **Verification of Public Notice** pursuant to S. 19.84(1), (2), (3), &(4) Wis. Stats.
- IV. **Senior Project Presentations to the School Board** (Student A – Approximately 30 minutes)

**(Approximately 6:30 p.m.)**

- V. **Public Forum**  
Citizen input is vital to the improvement of our School District. Most times your remarks may be listened to without comment from the board members or superintendent. This does not mean they are heard with any less intensity or concern. The Board retains the option of limiting public comments to three (3) minutes. Where appropriate district staff will investigate your comments and report back to you and the school board. We thank you for taking the time to address the Board of Education.
- VI. **Invitation to Fifth (5<sup>th</sup>) Grade Graduation –Mason Nicholls and Payton Schoen, 5<sup>th</sup> Grade Students at JHES**
- VII. **Consent Agenda**  
The purpose of the Consent Agenda is to provide a mechanism where the Board can dispose of routine matters that must by law come before this body.
  - A. Approval of Minutes of the Regular Board Meeting – April 24, 2017
  - B. Approval of Minutes from May 2017 Committee Meetings
  - C. Approval of Minutes from Employee Compensation Committee Meeting—April 25, 2017
  - D. Approval of Financial Business: Approval of Bills (#38536-#38581) Funds 10, 27, 38, 41, 50, 80
  - E. Approval of Student Activity Accounts

### **REGULAR AGENDA**

- VIII. **Approval of Regular Agenda**

**IX. Reports**

- A. Student Recognition
- B. Principals' Reports
- C. Athletic Director's Report
- D. Superintendent's Report
- E. Finance Director's Report

**X. Board Development:**

- A. Demonstration from Game It Students
- B. Board Discussion on Strategic Planning
- C. Discussion on Goals for 2017-2018 School Year

**XI. Committee Reports**

- A. Buildings and Grounds Committee – May 8, 2017
- B. Curriculum and Technology Committee – Did not meet
- C. Business and Finance Committee – April 25, 2017 and May 9, 2017
- D. Policy and Personnel Committee – May 9, 2017

**XII. Old Business**

- A. N/A

**XIII. New Business**

- A. Curriculum and Technology:
  - Resolution #1469: Approval of Jr. High Course Description Book
  - Resolution # 1470: Approval of Art Course Descriptions for Sr. High Course Description Book
  - Resolution # 1471: Approval of Apex Learning Contract for 2017-2018
  - Resolution # 1472: Approval of Wisconsin Virtual School as Online Class Provider for 2017-2018
  - Resolution # 1473: Approval of Soccer Team overnight campout
- B. Buildings and Grounds:
  - Resolution # 1474: Approval of JHES Roof Replacement
  - Resolution #1475 : Approval of Johnson Controls Service Agreement Contract
  - Resolution #1476: Approval of Contract for HS Gym Floor Re-finishing
  - Resolution # 1477: Approval of Jr./Sr. High Bathroom Project for Summer 2017
- C. Business and Finance:
  - Resolution # 1478: Approval of 2017-2018 Agreement with HEA
  - Resolution # 1479: Approval of Delta Dental Insurance Renewal for 2017-2018
  - Resolution # 1480: Approval of Life/Long Term Disability Insurance for 2017-2018
  - Resolution # 1481: Approval of Baseball Cooperative with Dodgeland for two years
- D. Personnel and Policy:
  - Resolution # 1482: Approval of Summer School Contracts
  - Resolution # 1483: Approval of High School Math Teacher Contract
  - Resolution # 1484: Approval of John Hustis Elementary School Principal Contract
  - Resolution # 1485: Approval of Elementary Physical Education Teacher Contract
  - Resolution # 1486: Approval of ELL Teacher Contract
  - Resolution # 1487: Approval of K-12 Art Teacher Contract
  - Resolution # 1488: Approval/Denial of Open Enrollment Applications

**XIV. Informational/Discussion Items:**

a. Tentative/Suggested Meetings/Events:

- *Compensation Study Committee (Business & Finance) – Tuesday, May 16, 2017, at 3:30 p.m.*
- *Buildings/Grounds – Monday, June 5, 2017 at 4:00 p.m.*
- *Curriculum/Technology – Monday, June 5, 2017, at 5:00 p.m.*
- *Business/Finance – Tuesday, June 6, 2017, at 4:00 p.m.*
- *Policy/Personnel – Tuesday, June 6, 2017, at 5:00 p.m.*
- *Regular June School Board Meeting: Monday, June 26, 2017*
- *High School Graduation June 2, 2017 7:00 pm*
- *5<sup>th</sup> Grade Graduation May 30, 2017 6:30 pm*

**XV. Closed Session**

The board will enter closed session pursuant to Wisconsin Statute 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

**Teaching Staff Compensation Discussion  
Dean Health Renewal – Plan Discussion**

**XVI. Return to Open Session**

**XVII. Motion to Adjourn**

Barbara May - School Board Clerk  
Posting Date: May 12, 2017

**Approval of Jr. High Course Handbook  
School Board Resolution  
#1469**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the Hustisford Jr. High School Course Description Book as presented. The approved course description book which includes updates in the course offerings to middle school students, will be used by students, parents and staff in planning the course of study and registration for courses by students for the 2017 – 2018 school year.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Art Classes for Sr. High Course Handbook**

**School Board Resolution  
#1470**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the art classes to be included in the Sr. High Course Handbook. These courses will be placed in the handbook to use by students, parents and staff in planning the course of study and registration for courses by students for the 2017 – 2018 school year.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Apex Learning Contract**

**School Board Resolution  
#1471**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a contract with Apex Learning in the amount of \$2,925.00 for the 2017-2018 School Year. The program is utilized for credit recovery and supplemental classroom support.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Wisconsin Virtual School for Online Course Offerings**

**School Board Resolution  
#1472**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve the use of Wisconsin Virtual School for online class options for students in the Jr./Sr. High. The cost per student enrollment is \$295.00 per semester.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Overnight Soccer Campout**

**School Board Resolution  
#1473**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve an overnight campout for the high school girls soccer team on the campus at Hustisford Jr./Sr. High School on May 27 and 28, 2017. This is designed as a team bonding experience and will involve approximately 25 students and two chaperones.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education



**Approval of Roof Replacement at John Hustis Elementary School**

**School Board Resolution  
#1474**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a contract with H.I.S for a new fully adhered rubber membrane roof at John Hustis Elementary School in the amount of \$131,372.00. The expense will be paid from the insurance settlement with EMC Insurance for the full amount.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Johnson Controls Contract**

**School Board Resolution  
#1475**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a service contract with Johnson Controls to maintain the district's mechanical systems (heating, air conditioning, controls, etc.) for one year (July 1, 2017 through June 30, 2018) in the amount of \$14,530.00 as recommended by the Buildings and Grounds Committee.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of HS Gym Floor Refinishing  
School Board Resolution  
#1476**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a contract with Prostar Surfaces to refinishing the Jr./Sr. High School gymnasium floor in the amount of \$1,785 as presented.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Bathroom Project for Jr./Sr. High**

**School Board Resolution  
#1477**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a contract with Maas Brothers Construction and Bray Architects to construct a new bathroom and storage space at the Jr./Sr. High School facility that meets compliance with the American Disabilities Act in the amount of \$41,980.00 for construction and \$2,500 for design.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of the Base Wage Agreement Between the  
Hustisford School District Board of Education and the Hustisford Education Association**

**School Board Resolution  
#1478**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a one-year negotiated base wage agreement, as presented, between the Hustisford School District Board of Education and the Hustisford Education Association for the 2017 – 2018 school year. The agreement includes a 1.26% base wage increase equally distributed to all teachers, in the amount of \$572 per person, prorated according to their individual teaching contract with the Hustisford School District.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Delta Dental Insurance Contract 2017-2018**

**School Board Resolution  
#1479**

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve renewal of a contract from July 1, 2017 through June 30, 2018 with **DELTA DENTAL** for dental insurance coverage at the monthly premium rates listed below representing a 0% increase from the previous contract year.

Single Coverage: \$37.75

Family Coverage: \$97.52

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Standard (Life and LTD) Insurance Contract for 2017 – 2018**

**School Board Resolution  
#1480**

BE IT RESOLVED that the Board of Education of the Hustisford School District does hereby approve renewal of a contract from July 1, 2017 through June 30, 2018, with **THE STANDARD** for Life and Long-Term Disability insurance coverage at the premium rates listed below representing a 0% increase from the previous contract year.

Life Insurance: \$0.18 per \$1,000 of benefit.

Long-Term Disability: 0.42% of insured earnings.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Baseball Cooperative Program**

**School Board Resolution  
#1481**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a cooperative agreement with the Dodgeland School District for the boys baseball program for the 2017/18 and 2018/19 school years. This program has been approved as a cooperative program by the Trailways Conference. Hustisford will serve as the fiscal agent in this agreement.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education



**Approval of Summer School Contracts  
School Board Resolution  
#1482**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve contracts for the summer school employees as presented to the school board at their regular May school board meeting for the 2017 Hustisford School District summer school program (Session # 1: June 12<sup>th</sup> through June 30<sup>th</sup>) (Session # 2: July 10<sup>th</sup> through 28<sup>th</sup>).

**Session I**

(Teaching & Support Staff)

<b>Name</b>	<b>Dates working</b>	<b># of Periods</b>	<b># of Days</b>
Brian Bischoff	June 12-June 30	4	15
Niiki Hakala	June 12-June 30	4	15
Jaime Hardgrove	June 12-June 30	4	15
Jessica Hundt	June 12-June 30	4	15
Dave Jasperson	June 12-June 30	4	15
Curtis Koch	June 12-June 30	4	15
Patricia Long	June 12-June 30	4	15
Lou Ann Mantei	June 12-June 30	4	15
Jodie Neu	June 12-June 30	4	14
Kathleen Powell	June 12-June 30	4	15
Megan Rennhack	June 12-June 30	4	15
Dave Jasperson (DE)	June 12-June 30	1	13
Dawn Wohling	June 12-June 30	4	15
Jason Reimes	June 12-June 30	4	15
Emma Sawdey	June 12-June 30	4	15
Rachel Weinheimer	June 12-June 30	4	15
Trevor Thome	June 12-June 30	4	15
Joe Hardgrove	June 12-June 30	4	15

**Session II**

(Teaching & Support Staff)

<b>Name</b>	<b>Dates working</b>	<b># of Periods</b>	<b># of Days</b>
Erin Hensler	July 10 - 28	4	15
Jaime Hardgrove	July 10 - 28	4	15
Gwen Henning	July 10 - 28	4	15
Dave Jasperson	July 10 - 28	4	15
Curtis Koch	July 10 - 28	4	15
Elizabeth Klossner	July 10 - 28	4	15
Jason Reimes	July 10 - 28	4	15
Emma Sawdey	July 10 - 28	4	15
Melissa Schall	July 10 - 28	4	15
Patricia Long	July 10 - 28	4	15
Trevor Thome	July 10 - 28	4	15
Rachel Weinheimer	July 10 - 28	4	15

Jacob Wichman Summer School Coordinator Contract \$2,000

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of High School Math Teacher**

**School Board Resolution  
#1483**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a teaching contract with Mr. Bruce Haan for the 2017-2018 school year for teaching high school math in the amount of \$49,000.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of John Hustis Elementary School Principal**

**School Board Resolution  
#1484**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a two-year contract (July 1, 2017 through June 30, 2019) for Margaret Bell as principal at John Hustis Elementary School Principal.

Be it further resolved, that the contract will be for 261 days per school year in the amount of \$85,000 for the 2017 – 2018 school year.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of Elementary Physical Education Teacher**

**School Board Resolution  
#1485**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a contract with Andrew Powers as a physical education teacher for the 2017-2018 school year in the amount of \$36,000.

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of English Language Learners Teacher**

**School Board Resolution  
#1486**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve Lori Boyd as the English Language Learner (ELL) teacher for the 2017 – 2018 school year.

Not to exceed 45 hours for 2017 – 2018 (Student instruction, planning time, ACCESS Testing, parent meetings, teacher meetings)

**Salary = \$1,350**

Date: May 15, 2017

ACTION \_\_\_\_\_

\_\_\_\_\_  
Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval of K-12 Art Teacher Contract  
School Board Resolution  
#1487**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve a contract for K-12 Art Teacher with Megan Rennhack in the amount of \$41,000.

Date: May 15, 2017

ACTION\_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education

**Approval/Denial of Open Enrollment Applications**

**School Board Resolution  
#1488**

BE IT RESOLVED, that the Board of Education of the Hustisford School District does hereby approve Open Enrollment Applications for the 2017 – 2018 school year.

Applications In to the Hustisford School District for 2017 - 2018:	13 students
Applications Out of the Hustisford School District for 2017 – 2018:	12 students

Date: May 15, 2017

ACTION \_\_\_\_\_

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Signed: President, Board of Education

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Signed: Clerk, Board of Education