

HUSTISFORD JR. /SR. HIGH SCHOOL STUDENT & PARENT HANDBOOK



2016 – 2017

MISSION

The Hustisford School District is committed to empowering all students to learn the skill, acquire the knowledge, and develop the attitudes necessary for them to reach their full potential as citizens who can meet the challenges of a changing global society.

NON-DISCRIMINATION POLICY

The Hustisford School District does not discriminate on the basis of age, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, gender, sexual orientation, homelessness status, physical, emotional, or learning disability/handicap, in its curricular, career and technical education programs, co-curricular programs, student services, recreational or other programs and activities, or in admissions or access to programs or activities offered by the school district or its employment practices.

It is the policy of the Board that the District shall not discriminate on the basis of disability and shall provide reasonable accommodations to disabled individuals as required by State and Federal law.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1992, and Section 504 of the Rehabilitation Act of 1993.

The Superintendent of Schools has been designated to handle inquiries regarding non-discrimination issues. He/she can be reached at: Superintendent of Schools, Hustisford School District, 845 South Lake Street, Hustisford, WI 53034 (920-349-8109).

DISCLAIMER STATEMENT

This handbook may not contain every situation/offense/action that may occur during a school year. The Hustisford School District reserves the right to employ strategies, solutions and take any necessary actions to ensure the health, safety, and well being of staff and students in the school district.

The Hustisford School District is an Equal Opportunity Employer

Board Approved 8-15-16

BELL SCHEDULES

DAILY SCHEDULE

7:30	First Bell
7:55	5 Minute Bell
8:00-8:43	1st Hour
8:46-9:29	2nd Hour
9:32-10:15	3rd Hour
10:18-11:01	4 th Hour
11:04 -11:33	First Lunch
11:04-11:47	5th Hour High School
11:35-12:18	5th Hour Middle School
11:49-12:18	Second Lunch
12:21-1:04	6th Hour
1:07-1:50	7th Hour
1:53-2:36	8th Hour
2:39-3:09	Falcon Time

HOMEROOM SCHEDULE (Every Friday)

7:30	First Bell
7:55	5 Minute Bell
8:00-8:43	1st Hour
8:46-9:29	2nd Hour
9:32-10:15	3rd Hour
10:18-11:01	4 th Hour
11:04 -11:33	First Lunch
11:04-11:47	5th Hour High School
11:35-12:18	5th Hour Middle School
11:49-12:18	Second Lunch
12:21-1:04	6th Hour
1:07-1:50	7th Hour
1:53-2:36	8th Hour
2:39-3:09	Falcon Time/Homeroom

TWO HOUR DELAY SCHEDULE

9:25	Staff arrive
9:55	5 minute bell
10:00-10:36	1st Hour
10:39-10:50	2 nd Hour MS (split class)
10:50-11:20	MS Lunch
11:23-11:45	2 nd Hour MS (2 nd half split class)
10:39-11:08	2 nd Hour HS
11:11-11:36	3 rd Hour HS (split class)
11:36-12:06	HS Lunch
12:09-12:19	3 rd Hour HS (2 nd half split class)
11:48-12:19	3 rd Hour MS
12:22-12:53	4 th Hour
12:56-1:27	5 th Hour
1:30-2:01	6 th Hour
2:04-2:35	7 th Hour
2:38-3:09	8 th Hour

ASSEMBLY SCHEDULE

7:30	First Bell
7:55	5 Minute Bell
8:00-8:40	1 st Hour
8:43-9:23	2 nd Hour
9:26-10:06	3 rd Hour
10:09-10:50	4 th Hour
10:50-11:20	First Lunch
10:53-11:33	5 th Hour High School
11:23-12:03	5 th Hour Middle School
11:36-12:06	Second Lunch
12:06-12:46	6 th Hour
12:49-1:29	7 th Hour
1:32-2:12	8 th Hour
2:15-3:09	Assembly

EARLY RELEASE SCHEDULE

Early Release Day: Friday, June 2, 2017

High School Schedule

8:00-8:57	1st Hour
9:00-9:57	2nd Hour
10:00-10:57	3rd Hour
11:00-11:57	4th Hour

HOMEROOMS (Class Advisors in bold)

6 th Grade	Ms. Daley , Mr. Jones, Ms. Howell
7 TH Grade	Mr. Bischoff , Mrs. Stewart
8 TH Grade	Mrs. Neu , Mrs. Pahl , Mr Jasperson
9 TH Grade	Mrs. Nettesheim , Ms. M cPherson
10 TH Grade	Mr. Bushey , Mr. Holtz
11 TH Grade	Ms. Tribbey , Ms. Reinke
12 TH Grade	Ms. Pamperin , Ms. Wohling Mr. Isabelle (Graduation advisor)

HIGH SCHOOL PERSONNEL

For a complete listing of faculty and staff please visit the school website: www.hustisford.k12.wi.us

COACHES/ADVISORS

Academic Bowl	Kim Porzky
Baseball Coach	Rich Padron
Baseball Asst. Coach	Curtis Koch
Basketball Coach (Boys)	Jake Falkenthal
Basketball Asst. Coach (Boys)	Otto Hopfinger
Basketball Coach (Girls)	Mack McPherson
Basketball Asst. Coach (Girls)	Caitlin McPherson
Cheer/Dance Team Coach	Vacant
Drama	Joy Pamperin
F.F.A.	Fay Hildebrandt
Football Coaches	Shannon Mueller Curtis Koch Brandon Holtz
Forensics Coach	Joy Pamperin
Math Bowl Advisor	Jill Reinke and Caitlin McPherson
Mock Trial	Joy Pamperin
National Honor Society	Michelle Stewart
Pep Band Director	Niiki Hakala
Soccer Coach	Otto Hopfinger
Soccer Asst. Coach	Samantha Lulich
Softball Coach	Vacant
Student Council	Kristen Anglemyer Caitlin McPherson
Volleyball Coach	Erica Candler
Volleyball Asst. Coach	Allison Dabroski
Wrestling Coach	Dan Simon
Yearbook Advisor	Michelle Stewart

GRADUATION REQUIREMENTS

English	4.0 Credits	Health	0.5 Credit
Social Studies	3.0 Credits	Fiscal Literacy	0.5 Credit
Math	3.0 Credits	Success 101	0.5 Credit
Science	3.0 Credits	Electives	9.5 Credits
Physical Education	2.0 Credits		

Total = 26 Credits

COURSE OFFERINGS BY CATEGORY (* Required Course)

<u>ENGLISH</u> 4 Credits	<u>MATH</u> 3 Credits	<u>SOCIAL STUDIES</u> 3 Credits
English 9 * (1)	Algebra I * (1)	World History * (1)
English 10 * (1)	Geometry * (1)	U.S. History * (1)
English 11 * (1)	Algebra II (1)	American Government * (1)
Advanced Composition * (or Communications 12) (.5)	Pre-Calculus (1)	Social Studies Electives (.5)
English Electives (.5)	AP Calculus (1)	<i>Current Events</i>
<i>Creative Writing</i>	Algebra 1A & 1B (1)	<i>Psychology</i>
<i>Novels</i>	Geometry Fundamentals (1)	<i>Sociology</i>
<i>Film as Literature</i>	Statistics and Probability (1)	<i>History of American Wars</i>
<i>Yearbook</i>		
<i>Yearbook Editor</i>		

<u>FROSH TRANSITION</u> 0.5 Credit	<u>HEALTH</u> 0.5 Credit
Success 101* (.5)	Health 9 * (.5)

<u>SCIENCE</u> 3 Credits	<u>PHYSICAL ED.</u> 2 Credits	<u>FISCAL LITERACY</u> 0.5 Credit
Biology * (1)	Must have 2 credits by the end of senior year.	Accounting (1)
Physical Science * (1)		Economics (.5)
Chemistry (1)		Personal Finance (.5)
Physics (1)		

ELECTIVES **9.5 Credits**

<u>FINE ARTS</u>	<u>FOREIGN LANGUAGE</u>	<u>BUSINESS EDUCATION</u>
Art Electives (.5)	Spanish I (1)	Office Suite College Prep (.5)
Band (1)	Spanish II (1)	Personal Finance 1 & 2 (.5)
Chorus (1)	Spanish III (1)	Game It 1 & 2 (.5)
Music Theory (.5)	Spanish IV (1)	Business Manufacturing (.5)

<u>TECHNOLOGY EDUCATION</u>	<u>FAMILY & CONSUMER SCIENCE</u>	<u>AGRICULTURE</u>
Woods & Composites 1 & 2 (.5)	Foods 1 & 2 (.5)	Intro to Food Mft. (.5)
Metals 1 & 2 (.5)	Foods & Travel (.5)	Small Animal Care (.5)
Advanced Materials & Process (.5)	Flavors of Wisconsin (.5)	Small Animals Dom/Wild (.5)
Business Manufacturing (.5)	Early Childhood (.5)	Large Animal Science 1&2 (.5)
Computer Aided Design (.5)	Parent & Child (.5)	Veterinary Science (.5)
Computer Aided Manufacturing (.5)	Housing (.5)	Agriculture Leadership (.5)
Home Repair (.5)	Medical Occupations 1 & 2 (.5)	Wildlife Mgt 1&2 (.5)

- Students must carry a minimum of seven courses each semester unless approved by the building principal.
- Students must complete a Senior Exit Project to graduate from Hustisford High School.

HONORS DIPLOMA

Students meeting the following requirements are eligible to receive an honors diploma:

1. 28 credits
2. Minimum 3.5 cumulative GPA
3. 5 AP/Honors Credits
4. Minimum 3.0 GPA for each semester of the senior year
5. No failing quarter or semester grades during the senior year
6. Thirty (30) hours of documented pre-approved community service outside of school during the student's junior and senior years. Senior Project hours can be included.

Substitution of any required courses in order to accommodate students with exceptional education interest, needs, or requirements, or who are classified "at-risk" will need administrative approval and become a part of the student's permanent records.

ACADEMICS

ACADEMIC HONESTY

Cheating: Deliberately giving or receiving improper assistance as defined by the teacher assignments, projects or tests during class or outside of class.

Plagiarism: A piece of writing that has been copied from someone else and is presented as the student's own work.

The following list contains some of the consequences that may occur if the student is found to be in violation of the academic honesty policy: a zero may be given assignment/test in question, the student may be placed on probation/disqualified from the National Honor Society, locally sponsored scholarship committees will be informed of violation, and the student may be required to re-do the assignment/test.

EARLY GRADUATION—Policy 5464

A student may apply for January graduation during the second semester of his/her junior year no later than June 1.

An early graduation request form along with two letters, one written by the student and one written by the parents/guardians. Both of the letters shall indicate the reason(s) for the request, why they feel greater benefit would be derived from leaving school early, and the anticipated activity during that spring semester when the student is not in attendance.

GRADUATION

Participation in the graduation ceremony is a privilege. All school obligations must be met by seniors prior to the ceremony in order to participate. Students must follow procedures as stated in Policy 5460.

Required attire for the graduation ceremony:

Boys: Long dress pants, white/light colored shirt with collar or light colored shirt and tie, socks and dress shoes.

Girls: Lightweight dress or blouse and skirt, or dress slacks/clothes. Dress shoes may be any height.

HONOR ROLL

Students earning a 3.5 – 4.0 GPA will be placed on the high honor roll. Students earning a 3.0 – 3.499 GPA will be placed on the honor roll.

HUMAN GROWTH AND DEVELOPMENT

The Hustisford School District's human growth and development curriculum is based on relevant portions of the Wisconsin Model Academic Standards for health education and provides current and accurate human growth and development information to meet the present needs of students.

Parents/legal guardians who desire additional information on the human growth and development program and would like to view the curriculum and other instructional materials prior to instruction may do so by contacting the building principal. Parents/legal guardians may exempt their child from all or part of this unit of instruction by filing a written request for exemption with the principal or classroom teacher. Appropriate alternative learning experiences will be provided.

INCOMPLETE GRADES

A grade of incomplete (I) may be given at the discretion of the teacher because of unusual circumstances. For 1st semester, students will have ten school days to make up work. For 2nd semester, students will have one day to make up work.

NATIONAL HONOR SOCIETY (NHS)

To be eligible for NHS, a student must maintain a cumulative GPA of 3.4 at the end of the sophomore year and all future semester cumulative grade reports. Other requirements include character, leadership, and service.

PROMOTION/RETENTION (POLICY 5410)

A student shall be placed at a grade level to which they are best adjusted academically. For some students, retention is an option based upon consideration of academic progress.

Academic factors to be considered are: standardized test results, performance on alternative assessments (portfolio's, projects, etc.); grades on report cards and unit tests; involvement with an academic tutoring program; acceptable performance in all subject areas: passing all courses at the end of 1st semester and end of the 3rd quarter with a minimum grade point average of 1.7 (C-); Individual Educational Plan/Accommodation Plan criteria (when applicable); the results of exceptional needs testing or program placement (when applicable).

Parents/guardians of students considered for retention will have notification sent to them at the beginning of the 2nd semester of the current school year. Students being retained shall have notification sent to their parent/guardian by April 30. The decision to retain may be appealed within five work days.

REPORT CARDS AND PROGRESS REPORTS

Report cards are issued after each quarter. Report cards will be given to students in homeroom the week after each quarter ends. 4th quarter report cards can be picked up in the office one week after school is finished.

Parents will be able to access their child's attendance and grades/progress reports online. Information regarding online access will be sent home early in the school year. A student does not have to be failing at the time of progress reports in order to fail the quarter/semester.

SENIOR PROJECT

Each senior at Hustisford High School starting with the class of 2015 is required to complete a Senior Project as part of their graduation requirements.

Senior Projects are:

1. A project completed by each senior, consisting of a minimum of twenty hours outside of school
2. A portfolio which documents hours, log entries, resumes, goals and results. The portfolio can also contain pictures or video.
3. A final presentation to a community committee.
4. Projects can come from a variety of areas including:
 - A. Creativity
 - B. Internship
 - C. Volunteer Service
5. A presentation along with a guidebook will be given to students illustrating the requirements of the project.

ACTIVITIES

FIELD TRIPS

Field trips are considered an extension of the classroom. All rules and regulations regarding student and teacher behavior are applicable. Students may be excluded from trips for academic or behavioral concerns. A signed permission slip shall be obtained from the parent/legal guardian of each participating student.

PARTICIPATION IN ACTIVITIES

Students participating in athletics are required to follow the Hustisford Athletic Code.

Students participating in non-athletic co-curricular activities must be in good standing with the school in order to be eligible to participate. To maintain eligibility, participants in non-athletic co-curricular

activities:

- Shall have no F's on a quarter or semester report card
- Shall not use or possess tobacco, alcohol, illegal drugs, or non-prescribed prescription drugs at any time
- Shall obey a code of ethics which is representative of the ideals, principles, and standards of the Hustisford School District

The period of ineligibility for a non-athletic participant that is not in good standing will be determined by the principal based on the type of activity or activities in which the student is involved.

TRANSPORTATION FOR ACTIVITIES

All participants in activities/athletics must travel with the team to and from contests unless prior, written notice is given to the school by the student's parent/guardian and approval is granted.

At no time shall a student be transported by another student.

ATTENDANCE

ABSENCES (ANTICIPATED)

Anticipated absences require students to bring a note from their parent/guardian to the office at least two days prior to the scheduled absence(s).

Students shall inform teachers of the anticipated absence by completing a pre-planned absence form. All arrangements for assignments/tests are the responsibility of the student before the absence and may be due upon return.

Anticipated absences are allowed for the following reasons: family trips, college visitations, driving tests, deer hunting, job shadowing, court appearances, family emergencies, and approved special circumstances.

ABSENCES (EXCUSED)

Absences for acceptable reasons may be considered excused if the school is notified by the parent/legal guardian as soon as practical after the absence.

It is the responsibility of the student to make arrangements with individual teachers to make up any missed assignments, exams, or projects. Students have one day for every day absent to make up work upon returning to school.

ABSENCES (EXCESSIVE EXCUSED)

Parent/guardian notification shall occur when a student accumulates an excessive number of excused absences (10 per year). A written statement from a physician may be required in situations where a pattern of excessive excused absences from school has occurred. Absences not accounted for appropriately may be considered unexcused which can lead to habitual truancy.

ATTENDANCE

The Board of Education encourages a strong partnership between the home, school and community. It recognizes a positive relationship between good school attendance and success in school and employment. If student learning and growth are to take place, parents/guardians, students and school personnel must recognize their responsibilities to assure regular attendance.

It is the responsibility of any person having under his/her control such a child to ensure regular attendance during the full period and hours that school is in session until the end of the quarter or semester of the school year in which the child becomes 18 years of age.

The principal or designee shall serve as the school attendance officer for each school building in the District. The school attendance officer shall deal with all matters relating to school attendance and truancy per Statutes 118.15 and 118.16. Students and parents are notified of their right to request the school board to provide the student with

program or curriculum modifications as outlined in state statutes. Any such request shall be presented to the building principal.

It is the responsibility of the parent/guardian to notify the school of student absences in accordance with established District procedures. When students are absent from school, parents/guardians assume full responsibility for their activities. It is the responsibility of the principal or designee to determine whether the absence is acceptable (excused) or not acceptable (truant).

- Students age 18 and older shall follow the same attendance rules as other students and may sign themselves out for appointments and other reasons validated through the high school office only after a parental note is received in the office.
- Students may not sign out to go home early, to go to work, or for other non-valid excuses.
- All make-up work assignments are based upon a day for a day guideline. Long-term absences (10+ days) shall require the parent, teacher, and principal agreement for missed work.

ATTENDANCE EXPECTATIONS

Students are expected to be in school every school day and attend all of their assigned classes. Students are to remain in the school building during the school day unless given authorization to leave through the high school office. Students who are tardy to school are to report immediately to the school office upon arrival.

Students needing to attend medical/dental appointments during the day must have written or phoned in parental permission to the school office and sign out before leaving the building. Students are asked to bring official verification of their visit to the office upon their return to school. Parents are encouraged to schedule appointments outside of the school day if possible.

Students who become ill during the day must report to the office to call home. Students must sign out in the office and also need parent/guardian permission before leaving the building.

Students who are absent or tardy are to have a parent/guardian call the school office before 8:30 a.m. to notify the school.

* An answering service is available from 4 p.m. to 8:00 a.m. daily by calling 920-349-3261.

HABITUAL TRUANCY

Habitual truancy means a student is absent from school without an acceptable excuse under Wisconsin State Statute 118.15 for part or all of 5 (five) or more days on which school is held during a semester. State law provides habitual truancy penalties.

Examples are:

1. Truant could be ordered to attend school.
2. The truant or parent or both could be assessed \$500.00 plus court costs and be imprisoned up to thirty days.
3. The truant's work permit could be suspended or revoked.

TARDINESS

Tardiness means not being in the classroom at the end of the bell tone which starts class period.

The individual teacher shall handle classroom tardiness. Students tardy to school at the beginning of the day may also have detention time to serve with the main office in addition to any consequence assigned by the classroom teacher.

GUIDANCE

ADDING/DROPPING OF CLASSES

Adds: Courses may be added up to three days after the first day of the school year with counselor and principal approval provided the student capacity in the class has not been exceeded.

Drops: Courses may be dropped up to three days after the first day of

the school year with counselor and principal approval provided the student maintains a minimum of seven courses per semester.

Students withdrawing from a class after the three-day add-drop timeline shall withdraw with a Withdrawal/Failure. Schedules may be changed after the 3-day period only with the following: administrative approval, guidance recommendation, student and parent request (which may include a parent conference with the student, teacher, and guidance counselor and principal.)

Students anticipating a schedule change should arrange a time with their counselor during registration or during a study hall during the first three days of school.

WITHDRAWAL/TRANSFERRING

A student, who desires to withdraw from school, including a transfer to another school, shall present a signed request from a parent/guardian.

All textbooks, athletic materials, musical instruments or other school equipment shall be returned and checked in to the issuing teacher at their respective classes. All fines and fees shall be paid in full before the student is able to officially withdraw from school. Student records may not be transferred until the withdrawal has been completed.

YOUTH OPTIONS

Under the Wisconsin Youth Options program, students enrolled in the junior and senior year may enroll and take courses through a technical college or university. Students must meet all Youth Option eligibility requirements.

Application deadlines:

October 1st for second semester participation.

March 1st for first semester participation the following school year.

Books and other texts purchased by the school district are the property of Hustisford schools. Damage to these or other purchased materials shall be the responsibility of the student/parent/guardian.

Students are responsible for transportation to and from the institution of higher learning. Students who fail Youth Options class or fail to complete a course shall be required to pay the school district full restitution for the costs of the course and textbooks required.

STUDENT/PARENT GENERAL INFORMATION

ANNOUNCEMENTS

Announcements will be posted daily on the bulletin board in the commons and electronically on the school computer network.

ASBESTOS MANAGEMENT PLAN NOTIFICATION

The district must annually make notice of the availability of the asbestos management plan and planned or in progress inspections, re-inspections, response actions, and post-response actions, including periodic inspection or surveillance activities.

BACKPACKS AND PURSES

Backpacks and purses may be brought to school, but must remain in the student's locker during the school day.

CELL PHONES/TELEPHONES

Students who bring cell phones (or other communication devices) to school are allowed to use them at the discretion of each classroom teacher. Cell phones are permitted during lunch and before or after school but not for the intent to cyberbully or post unwanted photos. Cell phones are not allowed in locker rooms or bathrooms.

After a first violation of this rule, parents may claim the confiscated phone in the office no earlier than the next school day. After a second violation, parents may claim the phone no earlier than three school days after the phone is confiscated. Students guilty of additional offenses may face further disciplinary action.

The office telephone is available to students for legitimate calls to home/parents during school hours.

CHANGE OF ADDRESS

If there is a change of address or telephone number during the school year, please report it immediately to the school office.

CLASS OFFICERS

Students in each grade will have the opportunity to run for class office at the beginning of the school year. A student election will be held in September.

CLOSED CAMPUS (GRADES 6-11)

Students in grades 6, 7, 8, 9, 10, and 11 shall not leave school property during the school day. Exceptions are when a parent/legal guardian picks their child up for an appointment. No students should be in the parking lot during the day without permission from the high school office.

CLOTHING/DRESS

Hats, headgear, bandanas, sunglasses, dew rags and coats/jackets are not to be worn during the course of the normal school day. Those articles of clothing are to be kept in the student's locker.

The following clothing is unacceptable: Clothing exposing undergarments, pajamas, slippers, pants with chains, tops exposing a bare chest, shoulders, or stomach (i.e. halter-tops, spaghetti straps, tube tops, tank tops) high cut shorts and skirts, muscle shirts, indecency, obscenity, displaying or advertising alcohol, drugs, and tobacco

Students violating the dress code will be expected to change into appropriate clothing immediately. The parent/guardian will be notified and the student may face disciplinary action.

DIRECTORY DATA/STUDENT PRIVACY

Student directory data may be released to individuals or groups who may request it in writing specifying the purpose for which the request is made (Policy 2416). Parents/guardians are allowed fourteen days from the date of annual publication in the Hustisford Happenings to notify the district administrator that all or any part of the directory data may not be released without the prior consent.

Throughout the school year, students may be asked to complete surveys from government agencies or that are required by grants. When appropriate, parents will be notified of upcoming surveys and permission for participation will be sought.

Student photos taken in school or at school related events may be used for school publicity purposes in local newspapers and other media. Parents/guardians must notify the school in writing if they do not want their child's image included in these media releases.

ELECTOR REGISTRATION INFORMATION

All students are encouraged to exercise their right to vote when they reach the legal voting age of 18 years. Elector registration information can be picked up in the high school guidance office or online at <http://www.eac.gov>

ELECTRONIC (NON-COMMUNICATION) DEVICES

Items such as mp3 players, lasers, radios, iPods., are not permitted to be used during the school day unless specific permission is given by the classroom teacher.

Teachers may confiscate these items at their discretion if a student uses them without permission.

FEES

The Hustisford School District may charge student fees for certain activities, courses and services which may require additional parent/guardian funding. The district may assess charges when school property is damaged or lost (Board Policy 6152).

FINALS

Semester final exams shall be provided for students in grades 9 -12 within regularly scheduled school days at the end of each semester.

FOOD AND BEVERAGE

Students are not allowed to bring any food or beverages (besides water) into the classroom. Teachers must seek the approval of the principal for any special occasions involving food or beverages in the classroom.

HALL PASSES

Each quarter, every student will receive three passes per class to leave the classroom as approved by their teacher. Students are to observe sign out procedures and other directives given by the teacher.

Students will have two different extended passing periods each day between 2nd and 3rd hours and 6th and 7th hours.

ILLNESS/INJURY

A student who is injured or becomes ill in school shall notify the teacher in charge. Under no circumstances shall a student leave school until his/her parent/legal guardian(s) have been informed and know that the student will be leaving.

If a student has a special medical problem, it is recommended that this information be given to the office.

INSURANCE

A student insurance plan is available to parents/guardians for student coverage during the school year. Information is available in the high school office.

LATE ARRIVAL/EARLY RELEASE

Seniors may arrive late to school or leave early at the end of the school day under certain circumstances. The following conditions shall be met or maintained:

1. Twenty credits by the end of the junior year.
2. Cumulative GPA of 3.3.
3. No more than three tardies per semester or any serious disciplinary action against them in the current or previous semester.

LATEX FREE ENVIRONMENT

The Hustisford Junior/Senior High School shall make every effort to keep our school latex free. Students with known allergies to latex are asked to report this to the office. Balloons sent or brought to school are to be of the Mylar type.

LOCKER/DESK SEARCHES

A student locker is provided by the school for the convenience of the student, to be used solely and exclusively for the storage of outer garments, footwear, and school-related materials, and no student shall use the locker/desk for any other purpose.

The locker assigned to a student is not the student's private property or under his/her exclusive possession and may be opened and inspected by school authorities at any time.

Periodic general inspections of lockers/desks may be conducted by school administrators and/or school authorities for any reason at any time, without notice, without student consent and without a search warrant. In addition the school district reserves the right to use canine units to search school lockers/desks and property. Any unauthorized item found in the locker/desk may be removed.

LOCKER COMBINATIONS

Students should not give their combinations to other students. The school is not responsible for items stolen from student's lockers.

MEDICINE AT SCHOOL

Medication shall be administered to students by their parents/legal guardians at home whenever possible. In all instances, where medication is to be administered in the school, the physician has the

authority to oversee the administration of the medication.

The staff of the Hustisford School District shall not administer any medication whether prescribed or over the counter without authorization from the building administrators. Written and signed authorization by the parent/guardian shall be on file with the school district giving permission for the school district to administer medication (Board Policy 5330).

MILITARY RECRUITERS

The district shall comply with a secondary school student's or their parents' request that the student's name, addresses, and telephone listing is not released to military recruiters or institutions of higher education without prior written parental consent.

MOTOR VEHICLE REGULATIONS

Student vehicle parking in the high school lot will be by permit only. Permits will be issued from the high school office for a fee of \$50.00 year or \$25.00 semester depending on issuance of license.

The hanging permit will be hung on the rear view mirror with the identification number facing out. This tag is to be used in the school parking lot only and should be removed from the mirror when driving for safety considerations.

Students must park their vehicles in designated student parking areas and in the manner designated by school authorities. Students parking in unauthorized areas may be prohibited from bringing their vehicles to school. Parking spaces in the first row directly outside of the main entrance are reserved for visitors and staff.

Students will not be permitted to loiter in their vehicles or in the parking lot during the school day. Students driving a motor vehicle to and from school, including the lunch hour will use the highway R entrance/exit to and from school. The exception may be for the students dropping off/picking up students at John Hustis Elementary School.

Failure to drive in a safe manner and at designated parking lot speeds (15 mph) may result in disciplinary action that, depending on the seriousness of the action, may include contacting parents, the loss of parking privileges, and/or a referral to the police.

OPEN CAMPUS - LUNCH HOUR (12th GRADE)

The privilege of open campus is for 12th grade students only. Students who choose to violate school rules, do not serve detentions timely, use their vehicles recklessly, or are considered not to be in good standing with the school shall forfeit the open campus privilege. Students may be restricted from leaving campus during inclement weather or as deemed appropriate. If a senior receives 3 behavior referrals, they will lose the privilege of an open campus for lunch.

PUBLIC DISPLAY OF AFFECTION

Students and staff has the right to be present in an environment which shows proper respect for relationships between others. Students should demonstrate healthy, interactive relationships with control and with a proper sense of time and place. Public displays of affection such as hugging, embracing, or kissing are inappropriate in the school environment.

SCHOOL CLOSING

Announcements regarding changes in the school day such as early dismissal, delayed opening, or closings due to weather/ driving conditions, will be made using the school districts messaging system. Closings can also be heard on the following radio and television stations:

WTMJ-AM	Milwaukee 620
WBEV-AM	Beaver Dam 1430
WTKM-AM	Hartford 1540
WTTN-AM	Watertown 1580
WKTI-FM	Milwaukee 94.5
WXRO-FM	Beaver Dam 95.3

WMDC-FM Mayville 98.7
WKTM-FM Hartford 104.9

WISC-TV 3 (CBS 3) - Madison
WTMJ-TV 4 (NBC 4) - Milwaukee
WITI-TV 6 (Fox 6) - Milwaukee
WISN-TV 12 (ABC 12) - Milwaukee
WMTV-TV 15 (NBC 15) - Madison

SCHOOL LUNCH PROGRAM

The Hustisford school lunch program provides well-balanced meals at reasonable prices. All food, including those items brought from home, must be eaten in the cafeteria.

- Cafeteria expectations:
 - Students will form an orderly lunch line. No cutting in line is allowed.
 - All food and beverages are to be consumed in the cafeteria
 - All litter is to be placed in the trash receptacles
 - All silverware/trays are to be returned to the dishwashing area

SCHOOL PERFORMANCE REPORT

Parents are advised of their right to request a school and school district performance report.

SCHOOL SONG

Here's a cheer for Hustisford – We're ever true to you.
We will fight for Hustisford – In everything we do
rah – rah – rah – Fight, fight, fight, fight
We'll never stall – Never let that team get the ball.
Hail, hail, the gang's all here – For it's Hustisford ever more.
Fight, team fight – Go team go
Come on, come on, come on, team go.
(Tune: Ohio State Song)

SCHOOL TO WORK (WORK BASED EDUCATION)

Students involved in a work based educational program are involved in work that directly relates to either an occupation or career. Qualifications include: junior/senior status, passing all classes, a job that relates to the field he/she plans to enter after high school graduation.

Supervision from a related field instructor, parent and employer permission, and pass/fail credit shall be provided based upon 27 hours of work per week.

SEARCH AND SEIZURE

The school retains the right to conduct searches. A student's person and/or personal effects (e.g., purse, book bag, etc.) may be searched whenever a school authority has reasonable suspicion to believe that the search will reveal evidence of violations of either the law or school rules.

Among the reasons are suspicion of concealing alcohol, drugs, disruptive material, dangerous weapons, contraband or other items, which pose a danger to health and safety of others.

Various searches including the use of canines, breathalyzers, and metal detectors may be conducted on school property and/or at school activities. Discovery of illegal materials will result in legal referral and/or suspension, and/or expulsion procedures (Board Policy 5771).

SELECTIVE SERVICE REGISTRATION

Almost all male U.S. citizens, and male aliens living in the U.S., who are 18 through 25, are required to register with Selective Service. Selective Service registration forms are available at any U.S. Post Office. Online registration is available at <http://www.sss.gov>.

If you do not register, you could be prosecuted and fined up to \$250,000 and/or be put in jail for up to five years. Registration is also a requirement to qualify for Federal student aid, job training benefits, and most Federal employment.

SKATEBOARDING

Skateboarding is not allowed in the school or on school grounds unless it is transportation to and from school.

STUDENT RECORDS

Student records shall be maintained in the Hustisford School District to assist school personnel in providing appropriate educational experiences for each student in the district. Student records shall be available for inspection or release only with prior approval of the parent or adult student, except in situations where legal requirements specify release of records without such prior approval.

A parent who believes that the educational records collected, maintained or used are inaccurate, misleading, or otherwise in violation of the privacy of other rights of the student may request the District to amend the records. The District will decide whether to amend the information within 45 days after receipt of the request.

Building principals shall have the primary responsibility for the collection, maintenance and dissemination of student records in accordance with state and federal laws and established procedures. The district will use reasonable methods to ensure access to those student educational records in which they have legitimate educational purposes.

All student records relating to a specific student shall be transferred to another school or school district upon receipt of written notice from an adult student, or the parent of a minor student, that the student intends to enroll in the other school or school district; upon written notice from the other school or school district that the student has enrolled; or, upon written notice from a court that legal custody of the student has been transferred to the Department of Health and Social Services for placement in a juvenile correctional facility. Records will be sent within five working days of receiving the written request.

The Board recognizes the need for confidentiality of student records. Therefore, the district shall maintain the confidentiality of student records at collection, storage, disclosure and destruction. Students and parents are advised of their right to file a complaint with the Family Policy and Regulations Office of the U.S. Department of Education in the event of alleged district non-compliance with FERPA requirements.

STUDENT RELIGIOUS ACCOMMODATIONS

The Hustisford School District will provide reasonable accommodations for students with sincerely held religious beliefs as they relate to academic requirements. Requests regarding such accommodations must be addressed to the student's respective school principal.

If the requested accommodation is not made and an appeal is required regarding such a request, this appeal must be filed in writing to the district administrator. A decision will be provided regarding the appeal within ten (10) working days. If following the appeal, the accommodation is still unresolved; the matter may be appealed directly to the Board of Education. The board will address the unresolved accommodation request at its next regularly scheduled meeting.

STUDENT SIGNATURE SHEET

A student signature sheet is located at the end of this handbook. Each Hustisford student shall sign the sheet after the student's homeroom teacher has reviewed the contents of the handbook.

The signature acknowledges that the student was given the handbook, had a verbal explanation of its contents by the homeroom teacher, had an opportunity to ask questions, and understands the material contained within the handbook.

STUDENT VALUABLES

Students, not the school, are responsible for their personal property. Do not leave valuable items and money in any school locker.

When it is necessary to bring large and valuable items to school,

students are encouraged to check these items in the office.

TEXTBOOKS/ WORKBOOKS

Textbooks and workbooks are assigned to each student when applicable. Students shall be held responsible for their care. Any lost or damaged books are the responsibility of the student and/or parent/guardian.

VISITORS/GUESTS

Parents and community members are welcome as visitors and are encouraged to visit the high school during the day. All guests must check in to the main office upon their arrival.

Student visitors who are planning to attend Hustisford Junior/Senior High School may attend a full day of classes.

Students wishing to bring non-Hustisford students to school dances must complete a visitor form according to the terms and guidelines set by the high school office. For homecoming and prom, completed visitor forms must be returned to the office by 3:30 pm on the Wednesday prior to the event.

Guests may be allowed to accompany a Hustisford student in order for the two students to attend a dance as a couple. Guests should not be attending if they are not participating as part of a couple with a Hustisford student. Guests should be no older than nineteen years old or more than one year out of high school. Guests may be denied for any reason.

STUDENT CONDUCT

BOMB THREATS/SCARES

Any student found guilty of maliciously or intentionally or conveying or causing to be conveyed any threat or false information, knowing such to be false concerning an attempt or alleged attempt being made or to be made to destroy any property by means of explosives is guilty of a class E felony. Students who maliciously or intentionally activate a false fire alarm or turns in a bomb threat shall be disciplined according to established procedures.

BUS CONDUCT

(Includes Regular Bus Routes, Extra Curricular & Field Trips)

STUDENTS: All students are responsible for their own behavior on the bus since their behavior could affect the safe operation of the bus. Misbehavior could result in the bus driver being distracted and subsequently could endanger the lives of all being transported. Behavior infractions are therefore reported by the bus driver and disciplinary action taken in accordance with the guidelines listed below.

PARENTS: Parents are requested to explain the importance of proper behavior on the bus. They are also expected to support disciplinary actions which become necessary to help their child change his/her inappropriate behavior which may jeopardize their bus riding privileges.

DRIVERS: The primary responsibility of the driver is to safely transport the students to and from school and school-related activities. While transporting students, the driver has the critical responsibility of maintaining discipline on the bus. The bus should be viewed by parents and students alike as an extension of the classroom. Therefore, the driver will report behavior infractions to the proper building principal on the proper forms provided for that purpose.

BEHAVIOR AND CONSEQUENCE GUIDELINES

The types of behavior listed below cannot be tolerated on the bus. The behaviors are grouped as a guide to determine the seriousness of the offense, but neither list is meant to be all-inclusive. More serious misbehavior could result in harsher consequences.

If the infraction is a violation of the law, the proper authorities may be notified. If the infraction results in property damage, restitution must

be made, or a plan for restitution must be agreed upon, before riding privileges will be reinstated.

EXAMPLES OF MINOR INFRACTIONS:

Spitting, profanity, out of seat, obstructing aisles, hanging out of windows, possession of inappropriate printed materials, teasing others on the bus, making loud noises

EXAMPLES OF MAJOR INFRACTIONS:

Hitting/assault, fighting, pushing/shoving/tripping, vandalism, insubordination, use of fire/matches/lighters, throwing objects in the bus or out of the windows, stealing/taking another's personal property, possession or use of a weapon, alcohol, tobacco, or other illegal substances

Consequence Guidelines

At any time, consequences for any offense may be lessened or increased based on the circumstances at hand.

Minor Infractions

1st Offense: A warning is given to the student or a possible bus suspension of up to three (3) school days.
2nd Offense: Bus suspension of three (3) school days.
3rd Offense: Bus suspension of ten (10) school days. The parent/guardian must confer with the appropriate building principal and bus company representative before riding privileges are reinstated. All succeeding minor offenses will be treated as major infractions.

Major Infractions

1st Offense: Bus suspension of ten (10) school days.
2nd Offense: Bus suspension of one quarter (45 school days). The parent/guardian must confer with the appropriate building principal and bus company representative before riding privileges are reinstated.
3rd Offense: Bus suspension of one semester (90 school days). The parent/guardian must confer with the appropriate building principal and bus company representative before riding privileges are reinstated.

A new school year does not necessarily mean that a student with prior infractions will start with a clean slate. The school will determine whether prior year incidents will be taken into account when addressing minor or major infractions.

CODE OF CLASSROOM CONDUCT

The Hustisford School District is committed to maintaining a favorable academic atmosphere. Teachers are expected to create a positive learning climate for students in their classrooms and to maintain proper order. Students are expected to behave in the classroom in such a manner that allows teachers to effectively carry out their lesson plans and students to participate in classroom learning activities. Students are also expected to abide by all rules of behavior established by the Board, administration and their classroom teachers. Parents should be aware of their children's activities, performance and behavior in school, and are asked to cooperate and consult with the school to prevent or address problems.

Student behavior that is dangerous, disruptive or unruly or that interferes with the teacher's ability to teach effectively will not be tolerated. Any student who engages in such behavior may be subject to removal from class and placement as outlined below. In addition, the student may be subject to disciplinary action in accordance with established Board policies and school rules.

This code of classroom conduct applies to all students in grades 4K-12.

1. GROUNDS FOR DISCIPLINARY REMOVAL FROM CLASS.

A student may be removed from class for conduct or behavior which (a) violates the district's policies regarding suspension or expulsion; (b) violates the behavioral rules and expectations set forth in the Student handbook; (c) is disruptive, dangerous or unruly; (d) which otherwise interferes with the ability of the teacher to teach effectively; or (e) which is incompatible with effective teaching and learning in the class.

Removal is a serious measure, and should not be imposed in an arbitrary, casual or inconsistent manner. Behavioral expectations are always more constructive, and more likely to be followed, where their terms are communicated as clearly as possible to students and staff. However, it is neither possible nor necessary to specify every type of improper or inappropriate behavior, or every inappropriate circumstance, that would justify removal under this Code. A teacher's primary responsibility is to maintain an appropriate educational environment for the class as a whole. Therefore, notwithstanding the provisions of this Code, in every circumstance the teacher should exercise his or her best judgment in deciding whether it is appropriate to remove a student temporarily from class.

In ordinary circumstances and in practical terms, a teacher's decision to remove a student temporarily from class will stand. However, there may be circumstances when the building administrator may, exercising his or her discretion, overrule the teacher's decision to remove the student, and return the student to class.

- a) Behavior that violates the District's policies on suspension and expulsion

The District Policies regarding suspension and expulsion are set forth in the District Policy Book. It should be noted that the building administrators make decisions regarding suspension, and the District Administrator makes recommendations for expulsion. Thus, a teacher's decision to remove a student from class for behavior that violates the District's policies regarding suspension and expulsion may, but does not necessarily, mean that the student will also be suspended or expelled.

- b) Behavior that violates the behavioral rules and expectations in the Student Handbook

The Student Handbook contains behavioral expectations for the individual schools in the District. These rules and expectations are generally explained and discussed with the students near the beginning of each school year. Such discussions should include an explanation of this Code, and the District's policy regarding removal.

- c) Behavior which is disruptive, dangerous or unruly.

Notwithstanding any inconsistent or contrary provisions in the District's policies regarding suspension and expulsion, or in the Student Handbook, for the purposes of this Code the following behavior, by way of example and without limitation, may be determined to be disruptive, dangerous or unruly so as to warrant removal from class:

- Inappropriate physical contact intended or likely to hurt, distract or annoy others, such as hitting, biting, pushing, shoving, poking, pinching, or grabbing, etc.
- Inappropriate verbal conduct intended or likely to upset, distract or annoy others, such as name calling, teasing or baiting, etc.
- Behavior that may constitute sexual or other harassment, etc.
- Repeated or extreme inappropriate verbal conduct likely to disrupt the educational environment, particularly when others are talking (e.g. lecture by teacher, response by other student, presentation by visitor) or during quiet (study) time.
- Throwing any object, particularly one likely to cause harm or damage, such as books, pencils, scissors, etc.
- Inciting other students to act inappropriately or to disobey the teacher or school or class rules, including without limitation inciting others to walk out, etc.
- Destroying the property of the school or another student, etc.

- Loud, obnoxious or outrageous behavior, etc.

- d) Behavior which interferes with the ability of the teacher to teach effectively

Students are required to cooperate with the teacher by listening attentively, obeying all instructions promptly and responding appropriately when called upon. A student's non-compliance may, in turn, distract others either by setting a bad example or by diverting the class from the lesson to the student's inappropriate behavior. By way of example and without limitation, a student may be removed for behavior which constitutes:

- Open defiance of the teacher, manifest in words, gestures or other overt behavior, etc.
 - Open disrespect of the teacher, manifest in words, gestures, or other overt behavior, etc.
 - Other behavior likely or intended to sabotage or undermine the instruction, etc.
- e) Behavior which is inconsistent with class decorum and the ability of others to learn

In addition, there may be grounds for removal for behavior which, though not necessarily violative of the provisions of (a) through (d) [above], is inconsistent with basic classroom decorum. Such behavior may, in the determination of the teacher, warrant removal because of its interference with the ability of others to learn effectively. Such behavior may include, without limitation, sleeping in class, blatant inattention, or other overt or passive refusal or inability to engage in class activities.

OTHER NON-DISCIPLINARY REASONS FOR REMOVAL OF A STUDENT FROM CLASS.

In some cases, a teacher may believe that a student should be removed from the class for the good of the student and in the best interests of the class as a whole. Such reasons may, but need not, be disciplinary in nature, and include, for purposes of illustration and without limitation, irreconcilable personality differences or issues between the student and other students, or in rare circumstances, between the student and the teacher.

3. PERSONNEL WITH AUTHORITY TO REMOVE A STUDENT FROM CLASS.

Any student may be temporarily removed from class under this Code by a teacher of that class. For the purpose of this Code, "student" means any student enrolled in the District, exchange student, or student visitor to the District's schools.

Any student may be removed on a long-term basis from a class based upon the request of a teacher as upheld and implemented in the discretion of the building administrator.

For the purposes of this code, a "class" is any class, meeting or activity which students attend, or in which they participate while in school under the control or direction of the District. This definition of "class" includes, without limitation, regular classes, special classes, resource room sessions, labs, library time, counseling groups, assemblies, study halls, lunch, or recess. "Class" also includes regularly scheduled District-sponsored extracurricular activities, either during or outside of school hours. Such activities include, by example and without limitation, *District sponsored* field trips, after-school clubs, and sporting activities.

A "teacher" is any certified instructor, counselor, nurse or administrator in the employ of the District.

A "teacher of that class" means the regularly assigned teacher of the class, or any teacher assigned to teach, monitor, assist in or oversee the class. This definition includes, without limitation, any assigned substitute teacher, proctor, monitor, or group leader. Where there is

more than one teacher in a class, any teacher may remove a student from that class, upon informing the other teacher(s) of his/her intent to do so. It is advisable, though not absolutely required, that all teachers of a class assent to the removal of the student.

A "building administrator" means a principal of a school, or other individual duly designated by the building administrator or District Administrator.

4. PROCEDURES TO BE FOLLOWED IN TEMPORARILY REMOVING A STUDENT FROM CLASS.

Except where the behavior is extreme, a teacher should generally warn a student that continued misbehavior may lead to temporary removal from class. When the teacher determines that removal is appropriate, the teacher should take one of the following courses of action:

- a) instruct the student to go to the main office for the period of removal. In such case, the teacher should notify the office; i.e., note or call, etc.
- b) obtain coverage for the class and escort the student to the main office.
- c) seek assistance from the main office or other available staff. When assistance arrives, the teacher or the other adult should accompany the student to the main office.

When the student arrives at the main office, the building administrator or designee should give the student an opportunity to briefly explain the situation. If the building administrator or designee is not available immediately upon the student's arrival, the student should be taken to a removal area, and the administrator or designee should speak to the student as soon as reasonable thereafter. For the purposes of short term removal, it is not necessary to obtain witnesses or to otherwise verify the student's or teacher's accounts of the situation.

Within twenty four (24) hours or one business day of the removal, whichever is longer, the teacher shall submit to the building principal or designee a short and concise written explanation of the basis for the removal. Such information may be submitted on a form provided by the building administrator or designee. Follow up action by the principal or designee shall be administered in accordance with the student handbook.

5. PLACEMENT OF STUDENTS SENT PENDING AND DURING SHORT TERM REMOVAL FROM CLASS.

The "short-term removal area" is the area designated by the School Board approved student handbook.

Students who are removed by their teachers must immediately and directly go, or be taken, to the main office. For the duration of the removal, the student shall stay in the short term removal area. At the discretion of the building administrator or designee, the student may instead be sent to another appropriate class, program or educational setting, provided the student is supervised in such alternative setting. The building administrator should also take steps to ensure that the students are supervised while in the short term removal area. In general, students should be required to do work of an academic nature while in the short term removal area. In no event should students' time in the removal area be recreation or other free time.

6. DURATION OF A SHORT TERM REMOVAL FROM CLASS.

Removal is a serious matter, and should not be taken lightly either by the teacher or the student. In most cases, a student shall remain in the short term removal area for at least the duration of the class or activity from which she or he was removed. Prior to allowing the student to resume his/her normal schedule, the building administrator or designee shall speak to the student to determine whether the student is, or appears to be, ready and able to return to class without a recurrence of the behavior for which the student was removed. In the event it is not deemed appropriate to return the student to regular

classes, the building administrator or designee shall either retain the student in short term removal, or, where necessary and appropriate shall take steps to have the student sent home.

7. PROCEDURES FOR LONG-TERM REMOVAL.

Long-term removal is an extremely serious step, which should not be undertaken hastily or for less than compelling reasons. Such a step could have profound consequences for the affected student and his or her class, as well as any new class or teacher to which the student may then be assigned. For these reasons, long-term removal should not ordinarily be considered or implemented except after a thorough consultation, including a thorough consideration of alternatives between the teacher(s) and the building administrator or designee. For the same reasons, long term removal should not ordinarily be considered on the basis of a single incident. Unlike short term removal, the ultimate decision regarding long-term removal rests with the building administrator.

Where a teacher believes that the best interests of the student and/or the class require long term removal, the teacher should so notify the building administrator in writing. Such statement should set forth as clearly and completely as possible (a) the basis for the removal request; (b) the alternatives, approaches and other steps considered or taken to avoid the need for the removal; (c) the impact, positive and negative, on the removed student; and (d) the impact, positive and negative, on the rest of the class.

Upon receipt of such statement, the building administrator may, in his/her discretion, consult with the teacher and/or other District staff. In most cases, it is appropriate to inform and consult with the parents of the student, and the student, involved in the request for long-term removal.

Following consideration of the teacher's statement and any other information, the building administrator shall, in his/her discretion, take one of the following steps:

- a) place the student in an alternative education program as defined by law;
- b) place the student in another class in the school, or in another appropriate place in the school;
- c) place the student in another instructional setting; or
- d) return the student to, or retain the student in, the class from which he or she was removed or proposed to be removed.

In any event, a student in long-term removal must continue to receive an educational program and services comparable to, though not necessarily identical with, those of the class from which he/she was removed. Such program need not be in the precise academic subject of the student's former class.

Long-term removal is an administrative decision not subject to a formal right of appeal. However, the parents of the student, and/or the student, shall have the right to meet with the building administrator and/or the teacher(s) who made the request for removal. Where possible, such meeting shall take place within three (3) business days of the request for a meeting. At the meeting, the building administrator shall inform the parents and/or student as fully as possible regarding the basis for the removal, the alternatives considered, and the basis for any decision. However, nothing in this Code shall prevent the building administrator from implementing a removal to another class, placement or setting prior to any meeting, and notwithstanding the objection of the parent(s) or student.

8. AMOUNT OF DISCRETION OR FLEXIBILITY DEEMED APPROPRIATE FOR INDIVIDUAL TEACHERS, ADMINISTRATORS, AND SCHOOLS.

It is expected that administrators and teachers will meet prior to the implementation of this Code to arrive at a consensus regarding how its provisions should be interpreted and applied. However, this Code, and the procedures regarding removal, are intended primarily as tools to

assist teachers to maintain an appropriate educational environment in their classes. Therefore, different teachers may have somewhat different views and practices regarding removal of students from their classes, either long- or short-term.

Similarly, there are many, clear differences between the needs and practices of schools serving different grade levels. Just as there are different behavioral expectations for elementary and high school students, the standards for removal may well differ from one school, grade or class to the next.

Teachers and administrators of each school are encouraged to discuss their individual views, philosophies and practices regarding removal of students.

9. HOW THE CODE IS APPLICABLE TO STUDENTS IDENTIFIED AS DISABLED UNDER THE *IDEA* (Individuals with Disabilities in Education Act)

Some different rules and considerations apply for students identified as requiring special education services under the IDEA or Section 504*. In particular, placement for such students is a decision of the student's IEP team, subject to stringent procedural safeguards, and cannot be made unilaterally by teachers or the administration. In addition, students covered by the IDEA may have a behavior plan, which will address (a) whether and to what extent the student should be expected to conform to the behavioral requirements applicable to non-disabled students; and (b) alternative consequences or procedures for addressing behavioral issues. It is highly advisable that all IEP teams address these issues, and this Code, at least annually, setting forth the consensus of the IEP team regarding behavioral expectations and consequences.

Notwithstanding these issues, students identified as requiring special education services under the IDEA or Section 504 may, in general, be temporarily removed from class under the same terms and conditions as non-disabled students.

For the reasons noted above, no change in placement for more than ten (10) school days may be made for a student with disabilities outside of the IEP process. This ten (10) day limit applies to out of school suspensions as well as days of removal.

*Information regarding *IDEA* and/or Section 504 is available in the District office.

10. COMMUNICATION OF THIS CODE TO PARENTS AND STUDENTS.

This policy is a regular part of the student handbook.

LEGAL REF: Sections 118.164 Wisconsin Statutes 120.13(1)
Chapter 115, Subchapter V
PI 11, Wisconsin Administrative Code
Individuals with Disabilities Education Act
Amendments of 1997

COMPLICITY

Any student(s) that is judged in helping or aiding other students to violate school rules and regulations are subject to disciplinary measures.

DETENTIONS

Detentions will be assigned to students by teachers or the principal when appropriate. Students are expected to serve the detention at the place and time assigned by the teacher or principal. The following are some common reasons for students receiving detentions. This list is not all inclusive: swearing, classroom disruption, talking, disrespect, insubordination, tardiness, non-compliance, hallway behavior.

EXPULSIONS

The school board shall expel a student from school whenever it finds the student guilty of repeated refusal or neglect to obey the rules of the

school or the school district, or finds that the student engaged in conduct outlined in state or federal law which requires a student's expulsion from school. (Board Policy 5610)

SUSPENSIONS

A student may be suspended by the district administrator or principal for not more than a period of time authorized by law (1-5 days) if it is determined that the student is guilty of non-compliance with school rules and school board policies. (Board Policy 5610)

SEXUAL HARASSMENT/HARASSMENT OF STUDENTS

The Hustisford Board of Education supports a learning environment that is free of discrimination and harassment of any form. The Board derives its authority from Wisconsin statutes that allow School Boards to establish rules pertaining to the conduct of students to maintain a favorable academic atmosphere. It shall therefore be the policy of the Hustisford School District that students will not be permitted to engage in any form of sexual harassment or intimidation or harassment of any other kind toward other students or school employees.

"Sexual Harassment" means unwelcome sexual advances, unwelcome physical contact of a sexual nature, or unwelcome verbal or physical conduct of a sexual nature. "Unwelcome verbal or physical conduct of a sexual nature" includes, but is not limited to the deliberate, repeated, making of unsolicited gestures or comments, or the deliberate, repeated display of offensive sexually graphic material. "Harassment of any other kind" means but is not limited to deliberate and repeated acts of aggression, bullying, verbally threatening language, or unwanted physical contact with another student.

Students who believe they have been subjected to sexual harassment or other forms of harassment by another student or an employee, or any parent/guardian who believes their student has been subjected to sexual harassment by another student or employee should report the incident to the building principal/designee. If a student or parent is not comfortable with making a complaint to the principal/designee, the complaint may be made to a teacher or counselor with the understanding that incidents must be reported for review and action by the administration.

Third party witnesses are strongly encouraged to report observed incidents of harassment to the administration. Every effort will be made when requested to maintain the confidentiality of witness identity unless the witness is requested to testify in a hearing.

The administration and staff will inform the students of the district that it will not tolerate sexual harassment or other forms of harassment in any form and will take necessary and appropriate action to eliminate it. All efforts will be made to inform students about harassment and to encourage more positive, caring, and constructive interpersonal relationships. Students will be informed of this policy annually and the complaint procedure will be made available to any student or parent/guardian wishing to file a complaint. (Board Policy 5517)

OFFENSES/ACTIONS

The following is a guide of offenses with possible actions to be taken. The school administrator has discretionary authority to use the actions contained herein for what is considered fair and reasonable to protect the health and safety of staff, students and others in the Hustisford School District.

1. **Battery**: A student causing bodily harm to another by an act done with intent to cause bodily harm to that person.
2. **Disorderly Conduct**: Students, who engage in violent, abusive, indecent, profane, boisterous, unreasonably loud, or otherwise disorderly conduct and tends to cause or provoke a disturbance is guilty of disorderly conduct.
3. **Gambling**: Whoever makes a bet, in which the parties agree that, dependent upon chance even though accompanied by some skill, one stands to win or lose something of value specified in the agreement.
4. **Harassment**: A student, who engages in repeated acts to intimidate a person by strikes, shoves, kicks, unwarranted or unwelcome sexual

behavior or otherwise subjects the person to physical contact or threatens to do the same.

5. **Hazing:** No person may intentionally or recklessly engage in acts of forced activity that endangers the physical health or safety of the student for the purpose of intimidation or admission with any organization.

6. **Negligent Operation of Vehicle/Parking:** Any student who endangers another's safety by creating a situation or unreasonable risk, high probability of death or great bodily harm.

7. **Obscenity:** A student who imports, prints, advertises sells, has in possession, for sale, or publishes, exhibits, or transfers commercially any lewd, obscene, or indecent written matter, picture, sound recording, or film or who has in possession with intent to transfer to a person less than 18 years of age any of the above materials or whoever makes any lewd, obscene or indecent drawings or writings in school.

8. **Possession of a Weapon/Ammunition:** No person shall possess a weapon or look-a-like (e.g. guns, knives, and martial arts weapons) or any item intended to be used as a weapon in any school building or on school property.

9. **Possession/Discharge of Fireworks/Ammunition:** No person shall sell, use, possess, discharge or explode any fireworks in the school building or on school property.

10. **Slander/libel:** No person shall intentionally defame another whether a student or a staff member. This involves anything, which exposes hatred, contempt, ridicule, or disgrace in their line of work.

11. **Vandalism:** Any student who intentionally causes damage to the school building and/or school property.

12. **Possession/use of Alcohol/Drugs:** The use, possession, sale or intent to sell or transfer alcohol or other drugs, counterfeit drugs including so-called non-alcoholic beverages, prescription drugs not intended for the prescribed person and drug paraphernalia is prohibited. Having illegal drugs or chemicals in a student's system while at school or on school property or at a school-related activity on or away from campus is prohibited.

13. **False Fire Alarm:** No person shall intentionally pull the fire alarm other than for emergency reasons.

14. **Thefts:** No person shall remove school property or take another person's property while on school grounds or at a school sponsored activity without permission.

15. **Possession of Tobacco products:** The use of tobacco is prohibited on school property and/or related school activities on or away from campus are prohibited.

16. **Improper Display of Affection:** Students must be aware of the perceptions created by inappropriate distracting, or disruptive displays of affection, which are deemed reasonable in a more private environment. Any willful and persistent displays of inappropriate behavior that interferes with the educational environment will result in a disciplinary action.

17. **Criminal Gang Activity:** Section 895.77(2) of the Wisconsin State Statutes authorizes a school district to bring an action in circuit court for any expenditure of money by the district as the result of criminal gang activity. State Law defines "criminal gang activity" as the commission of, attempt to commit or solicitation to commit a crime for the specific intent to promote, or assist in any criminal conduct by gang members.

The actions and guidelines contained within the offense section are not all inclusive.

The following actions may be utilized to protect the health and safety of the staff and students of the Hustisford School District. A progressive discipline system will be used consisting of: verbal warnings and/or written warnings and/or notifications to parent/guardians and/or detention(s) and/or 1-5 day suspensions, and/or expulsion procedures.

The school administrator reserves the right to adjust the progressive discipline schedule due to the severity and nature of the student offense.

Other actions may include restitution and/or parking privilege suspension/revocation, and/or work permit suspension/revocation, and/or loss of open campus privilege and/or legal referral.

Hustisford School District Bullying Policy 5517.01

The Hustisford School District supports an educational environment that is free of bullying. It is the policy of the District that its students and employees will not be allowed to engage in any form of bullying toward students or employees.

Definition

Bullying is intentional, unprovoked behavior without legitimate purpose that is intended to inflict physical, emotional, or mental suffering on another individual or groups of individuals. Bullying takes many forms, including, but not limited to, physical or verbal assaults, nonverbal or emotional threats or intimidation, social exclusion and isolation, extortion, and the use of a computer or telecommunications to send embarrassing, slanderous, threatening, or intimidating messages. Bullying is a form of victimization and is not necessarily a result of or part of an ongoing conflict. Bullying can also be characterized by teasing, put-downs, name-calling, cruel rumors, false accusations, and hazing.

Prohibitions

Bullying behavior by students and staff is prohibited whether it is of the nature of students(s) to student(s), staff member to staff member, staff member to student, or student to staff member. Bullying is prohibited at school, on school grounds, during school-sponsored activities, on school buses and at bus stops, or through the use of electronic, computer, or messaging devices (cyber bullying).

Student-to-student behaviors characterized as bullying per the adopted definition, provided it takes place at school, during a school-sponsored activity, on school buses, or through the use of school equipment in the case of cyber bullying are prohibited. Additionally, a student bullying an adult staff member, using the same criteria is prohibited.

Complaint Procedures

It is considered the responsibility of all students and school staff members to report acts of bullying in any of the above-described situations to the building principal. Reports may be made in a confidential manner.

All such reports are to be taken seriously by the party designated by the policy to receive reports. The school staff or administrator will support students and coworkers making such reports and protect against any potential retaliation for making such a report.

An investigation to determine the facts will take place immediately or as soon as practicable, in order to verify the validity and seriousness of the report. Upon completion of the investigation, the school district will take appropriate action.

Filing a report in good faith will not reflect upon the individual's status, nor will it affect his or her grades or employment status by the district if the complainant is an adult staff member.

Consequences

Where it is determined that students participated in bullying behavior in violation of the policy, the school district staff responsible for maintaining order and discipline may take disciplinary action including, but not limited to, warning, detention, suspension, expulsion, termination, and referral to law enforcement officials for possible legal action.

Employees found to have participated in bullying behavior, or having become aware that bullying was taking place and failed to report the behavior, are considered to be in violation of the prohibition expressed by the policy. They may be subject to disciplinary action consistent with the collective bargaining agreement or disciplinary action established by policy or practice.

Notification

Notification to all parties subject to this policy defining and prohibiting bullying shall be made annually. A copy of this policy shall be included in each school's student/parent handbook and teacher handbook.

LEGAL REF: 2009 Wisconsin Act 309

1st Reading: 06/21/2010

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Adopted: 07/19/2010

