

Hustisford School District

District Office

845 S. Lake St. · P.O. Box 326
Hustisford, WI 53034
(920) 349-8109

Heather Cramer

District Administrator

Michael Gerlach

Director Financial Services

Jr./Sr. High School

845 S. Lake St. · P.O. Box 326
Hustisford, WI 53034
(920) 349-3261

Meg Perron

Principal

Terri Kreitzman

Director of Special Education

John Hustis Elementary

600 S. Hustis. St · P.O. Box 386
Hustisford, WI 53034
(920) 349-3228

Jacob Wichman

Principal

Personnel and Policy Committee Minutes of July 12, 2016

The **Personnel and Policy Committee** of the Hustisford School District Board of Education met on Tuesday, July 12, 2016, at 5:00 p.m., in the library/media center, at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Tracy Malterer, board member; Heather Cramer, superintendent of schools.

Old Business:

- **Neola Policy Guidelines Update:** Heather Cramer reported that new updates have arrived in the district and will be brought to the next month's meeting. Neola is working on scheduling a visit prior to school starting to review where we are at.

New Business:

- **Staff Alternative Compensation Plan Discussion:** The committee revisited the recommendations from the compensation study committee. These included: a starting base wage of \$38,000, steps or increments of \$1,000 to be earned by meeting specific criteria, the inclusion of supplemental or stipend pay for items deemed important by the school board – i.e. advanced degrees, new certifications, National Board Certification, etc. The committee will continue to meet to clarify and develop the latter information for the upcoming school year. There was discussion on how to effectively place staff on the plan and ideas were explored for the upcoming school year.
- **Update on Planning for the Coming School Year—staffing changes and assignments:** Staffing recommendations for the upcoming school year were discussed. Enrollment numbers were reviewed.
- **Student Handbooks 2016-2017:** Changes were reviewed for the John Hustis Elementary Student handbook and the Kids Club Handbook. Recommendation for approval will be moved to the board on July 18, 2016.